



Leadership Motivation Assessment

A Catalyst Tool for Leadership Development

Name: _____

Date: _____

Research shows that the first and most basic prerequisite for leadership is the desire to lead. It takes hard work to become an effective leader and, if you are not prepared to put this work in or if, deep down, you're not sure whether you really want to lead, you will struggle to convince people that you are worth following.

DIMENSIONS	RATING	COMMENTS
I am energized by providing others with new ideas		
I ask challenging questions of my team members		
I compliment others when the team progresses		
Team accomplishments are more important mine		
People often take my ideas and run with them		
I enjoy coaching others and help them be successful		
I enjoy celebrating success by others		
My team's problems are my problems		
I enjoy resolving interpersonal conflict		
I enjoy convincing with logic and reason		
Total / Summary		

High performers embrace motivated leadership with truth and grace.

LEADERSHIP MOTIVATION	CUMULATIVE SCORES
Low	10-15
Weak	16-20
Moderate	21-30
Strong	31-40
High	41-50

Scale: 1=Low, 2=Weak, 3=Moderate, 4=Strong, 5=High

My Top 3 Areas to Focus:

1. _____
2. _____
3. _____