

## LEADERS HIP PROBLES

Our leadership programs offer youth meaningful opportunities for planning, thinking critically, decision-making, contributing to our Club and the community; while building character, a sense of citizenship and vocational abilities.

#### YOUTH GOUNGIL

is a program designed to give youth a voice in the decision making process. The youth council consists of a dynamic group of young individuals representing the East Scarborough region. Those who are a part of youth council will address current issues that youth face by acting as ambassadors and role models for the Club and its members. The youth involved will be given the chance to assist in program planning and attend Provincial and National Boys and Girls Club events, youth conferences and other trips advocating for the youth.

# CORE PROGRAMS

#### INSIGHT

is an intergenerational program designed to foster meaningful relationships between generations while encouraging mentorship, collaboration and community volunteerism. The participants will be given the opportunity to not only share their experiences and unique talents, but strengthen their communication skills by learning how to overcome barriers such as language differences, hearing and memory loss. Insight then, strives to develop and promote interactive programming that addresses generational isolation, placing emphasis on building intentional and meaningful connections through the delivery of mutually beneficial activities and the sharing of participant's knowledge.

#### LEADERS IN TRAINING

assists with self-expression, communication and strong interpersonal skills while encouraging development through facilitated workshops consisting of social/life skills, pre-employment, service learning and job shadowing. L.I.T. targets youth ages 13-15, providing them with the opportunity for leadership and career development.

### COUNSELORS IN TRAINING

is designed to serve youth (ages 15-17) and is a program that works in conjunction with ESBGC's Leaders in Training (LIT) program. This program strives to equip youth with prerequisites needed for the job application process. CIT puts an emphasis on jobs related to the childcare sector and hopes to employ its participants as future ESBGC staff.