



MESSAGE FROM EXECUTIVE DIRECTOR & BOARD PRESIDENT

Stronger Together!!!

As we reflect on the past year, we are delighted to present the 2022 Annual Report for BGC East Scarborough and MAAT Youth Innovation & Cultural Centre. It has been a year of resilience, collaboration, and transformative impact. We just could not execute the multiple services, programs, and supports provided by our outstanding team without the continued investment and partnership with our various funders and community collaborators. We have endless gratitude for the opportunity to continue the journey with all of you. This year we want to highlight our 30+ years partnership with United Way by highlighting some of our collective achievements in 2022.

Partnership with United Way Greater Toronto: United Way Greater Toronto (UWGT) plays a pivotal role in supporting our mission. Their funding is instrumental in filling financial gaps, enabling the extension of critical programs and services to children, youth, and families in our community. Training and capacity-building initiatives strengthen our organizational capabilities, while the coordination of City of Toronto clusters enhances inter-organizational connections for improved service delivery.

Program Highlights: BGCES Youth Outreach Worker Program: Our participation in the provincial Youth Outreach Worker Program continues to make a profound impact on at-risk youth aged 12-24. By reducing anti-social and/or violent behaviour, we bridge crucial gaps in social barriers through connections to essential supports and services. We are pleased to continue leading the coordination support of the South East Scarborough Community Cluster, which is spearheaded by United Way and the City of Toronto. This network is further strengthened by partnerships with our local community partner organizations such as Strides Toronto, The Reading Partnership, TDSB, TCDSB, and Catholic Crosscultural Services. Our collective goal being to collaborate on service efforts and address the needs of the local community.

The 50/30 Challenge: UWGT's encouragement to participate in the 50/30 Challenge aligns with our commitment to diversity and inclusion. We aspire to achieve gender parity and significant representation within our board and senior management, fostering an inclusive environment for under-represented groups. BGCES is proud to identify itself as an organization led by, focused on, and serving equity-deserving groups. Our commitment to racialized peoples, women, the 2SLGBTQ+ community, and people with disabilities is evident in our leadership, mission, values, and programming.

Impacts of United Way Greater Toronto Investment in 2022: The funding received from UWGT significantly contributes to early years development, support programs, and interactive activities for local preschoolers. School-age children benefit from quality programming, while local youth receive mentoring, arts, academics, and technological support, ensuring culturally competent and reliable services across East Scarborough. In 2022, BGCES utilized UWGT Anchor Funds for People and Culture (formally Human Resources) Services, Service or System Coordination, and Community, Resident, or Sector Engagement. This strategic allocation allowed us to maintain our commitment to flexibility and responsiveness in serving our community.

As we move forward, we remain dedicated to providing a safe, supportive space where children, youth, and families experience new opportunities, overcome barriers, and develop positive relationships and life skills. We express our sincere gratitude to all our partners, stakeholders, and the United Way Greater Toronto for their unwavering support.

Thank you for joining us on this journey of empowerment, transformation, and community impact.







BGC East Scarborough & MAAT Youth Innovation & Cultural Centre





CORE VALUES

EARLY YEARS SERVICES

Early Years Services offers free, inclusive, and equity based drop in programs that provide access to integrated early childhood services. Responsive staff focus on engaging parents/caregivers, supporting children's early learning and development, and making connections for families. We are aware of the important issues in our community and provide opportunities for change.





Numbers
Served in 2022:
of children served:
704
of adults served:
664

"I would like to thank you for the guidance and support that you have given for Dhanyashree. Because of this she has improved her communication skills and come out of her comfort zone. Now a days we see a lot of improvement in her activities and her behaviour. Once again, I would like to thank you for your patience and your support." Anandhi, Parent of Dhanyashree

"Teachers like you are one in a million! We are so grateful for all your kindness, patience, enthusiasm, and passion. Thank you for providing a home like environment for our family. The warmth and care you and your staff have shown to my two boys made us come back day after day. Thank you for creating a safe, healthy, fun, and educational environment for children. We thoroughly enjoyed the programs at your centres, libraries, and the virtual ones too. You have also provided excellent advice and resources for better parenting skills. We really appreciate your hard work and we want to express sincere gratitude to all the teachers who have contributed to our children's growth and curiosity for learning. Thank you to the EarlyON team for being such an important part of my children's story. We will always remember you." Haniya, Parent in EarlyON Program

"The Health and Safety program coordinated by Ms. Lisa was a great one. My son; Ifesinachi participated well in the program. It was helpful and informative. It outlined the healthy lifestyles that will meet the needs of the kids. It helped me as a Mother to be aware of many health and safety concerns. Ifesinachi enjoyed the program. The coordinator was knowledgeable and she was patient with the kids and taught the kids at their developmental level. I will recommend the promotion of this program to all Parents. I believe all will gain from this. Thank you." Anne, Parent of Ifesinachi

LICENSED CHILD CARE SERVICES

In Licensed Child Care Services, knowledgeable and responsive educators ensure the healthy social, emotional, and intellectual development of children from birth to 12 years. Our planned curriculum supports the full participation of all children. The environment provides opportunities for learning through active engagement, observations, experimentation, and social interactions. Parent involvement is encouraged, welcomed, and celebrated!

"I like coming to (St. Malachy) before and after school program because I get to try new things. I like playing outside and rode on a sled for the first time ever. I also made new friends and all of my teachers are really nice." Savio, 10 years old

"I feel excited when I come to my before and after school program because I get to see my friends. My favourite activity is writing and I asked my teacher to make me a numbers poster. She wrote 1-100 and I look at it for my writing practice at home."

Agnes, 6 years old

"Thank you for the great evening! The food was really terrific - Rena said it was the chef for the Boys and Girls Club that made it. Really awesome job! Do they cater? I would totally do that for my kids next birthday:). It was so nice to have such a special evening for the kids - I really appreciate the night and the warmth and kindness from all the teachers. You are all so lovely and the kids are lucky to be with you each day." Jillian, Parent of Lucas at Charlottetown Kindergarten Extended Care Program

Children and staff from our licensed child care programs participated in National Truth and Reconciliation Day, learning about the significance and meaning of Medicine Wheels. They listened to the story, "The Hoop Dancer's Teachings," and used embroidery thread, and plastic circular stencils to create Medicine Wheels. Children learned what each colour represents and how Indigenous families use Medicine Wheels. Some children furthered their embroidery skills by creating their own t-shirt template and embroidering orange t-shirts to honour Phyllis Webstad.



CHILDREN & EARLY TEEN SERVICES

The programs in Children & Early Teen Services are planned to work towards achieving our established learning outcomes by promoting personal and group growth. With our funders support we are able to deliver focused and well-designed outcome oriented programs, designed to develop the child, that are safe, accessible, and fun. Group leaders utilize HIGH FIVE principles to plan activities that promote physical, cognitive, language, social, and emotional growth and development.

Success Stories

"After the pandemic Aryanna found it hard to make new friends and was very shy is social settings. Her time with BGC East Scarborough has given her more confidence in herself and her ability to make new friends. She has since made many friends at the Club both with the children and in the staff. She has made lasting memories and is always excited to be there!" Parent of Aryanna at Mason Road Afterschool Program

"The afterschool program has been God sent in our lives. I'm a working mom and without the support of BGC East Scarborough, I wouldn't be able to keep my job. This also keeps my girls engaged and interacting with their peers while staff help them to build core competencies and social skills to navigate the real world as opposed to being stuck on their tablets all day. This has been a great place for them to connect and play with their friends as well. The Frater-Wandja family loves BGC East Scarborough." Pauletta, Parent in Galloway Afterschool Program

"One child whose progress I am most impressed with is by a young child named Siah. Siah is 6 years old and has such a positive attitude and a very helpful spirit although it never was that easy when it came to first meeting him he had a lot of emotions, he was unsure of me and many times had trouble expressing that and often would act out. Over time, spending one on one time with him, I learned his ways of expressing himself. I then worked with Siah giving him more of a power role that allowed him to be a role model in the group. He was given small tasks to do such as snack helper or attendance runner. With his change of attitude, he has encouraged a room full of helpers and team players. Yes, we are still growing and learning new things everyday but I'm beyond proud of their growth and I'm grateful for the experiences and joy they bring me every day. "Galloway Afterschool Program Staff







Numbers Served in 2022: # of children served:

of adults served:

72

YOUTH & COMMUNITY OUTREACH SERVICES

Our Youth & Community Outreach Services' programs and services integrate a holistic approach to provide an environment that gives youth creative outlets and opportunities to develop positive interactions and healthy relationships with their peers. The purpose of our programs is to provide opportunities for youth to participate in activities that promote healthy lifestyles, conditions to experience success, maximize their full potential through leadership development and promoting civic responsibilities.



of youth served:

1036

Success Story:

In 2022, Aparnaa was the Youth of the Year award winner for BGC East Scarborough. Aparnaa is passionate about education and plans to pursue a career as a primary teacher for young kids with disabilities. Aparnaa is actively involved in her community and the Club. She is an active member of the Gardening Program and assisting in the Reading Partnership Program. Over the last 4 years, Aparnaa has contributed over 900 volunteer hours to serve the community.

"BGC East Scarborough has helped me immensely with my volunteer hours and giving back to the community. It gave me the chance to develop new skills and gain experience that I couldn't get anywhere else. The Club also helped and enhanced my basketball ability by allowing me to train in their facility, which I am really grateful for." Wali, Program Participant

"Through the supportive staff and empowering programs at MAAT, I was able to gain the confidence and motivation I needed to pursue my dreams and reach my full potential. I learned valuable life skills, discovered new passions, and made connections with fellow members and mentors alike. The lessons I learned at BGC East Scarborough have had a lasting effect on my life, helping me to become the successful and fulfilled person I am today." *Ammar, Program Participant*

"I have learned to take more initiative and take more responsibility thanks to a caring manager and wise workers at the MAAT Centre. My experience there gave me some helpful tips and tricks on how to get things done. The MAAT Centre is a great place for youth that I would recommend to others." *Elliot, Program Participant*



Volunteer Services provides ongoing support to the programs, services, and activities offered at the BGC East Scarborough. Volunteers support both staff and members of the agency through assistance with program delivery, mentorship, tutoring, special events, administrative tasks, and with the general up-keep and maintenance of the facility.

A major component of the department is to provide a quality and comprehensive student internship/placement experience for high school, college, and university students. Students completing an internship/placement receive practical training that prepares them for the "world of work", while assisting the organization with fulfilling our commitment to mentorship and coaching of future professionals. As we were slowly emerging out of the global pandemic, our volunteers continued to support programs providing food services, external events and initiatives, and fundraising activities.

We are also thankful for the continued support of our corporate volunteers and donors who helped us at our Gala, with the preparation and revitalization of program spaces, and who worked as a corporate team to support us in providing gifts and toys for children and youth in our community.

2022 Corporate Volunteers

COBS Bakery /Morningside Crossing
Dairy Best Ice Cream (Tom)
GAP Stores/ OLD Navy (Scarborough Town
Centre)
Home Depot
Modern Niagara
Royal LePage Signature Realty
Brokerage/Tristan Clunis and Team

2022 Volunteers & Student Interns

Aaron Arulnesan Abimbola Egbayelo Aparnaa Thayananthan Arline Stewart Blodell Duffus Brandy Boham Damlare Aderibigbe Emmanuela Oladipo Ivan Musuba Logan Waites Maria Sethi Metha Ratna Norah London Sanjay Kukendiran Sharon Arulnesan Shiyona Jeyaseelan Wendy Bernard Zarif Chowdry Zavier Wyllie



DIVERSITY, EQUITY & SOCIAL IMPACT / SENIORS' PROGRAM

Numbers Served in 2022:

of Seniors served:

75

Diversity, Equity & Social Impact

BGC East Scarborough is committed to insuring all staff, volunteers, and members have access to an environment that is inclusive, representative of the community, and free from discrimination and harassment of any kind so the personal dignity and self-worth of each individual is respected, supported, and protected. Our department of Diversity, Equity & Social Impact leads the way for the Club to insure we meet these goals by ensuring organizational practices and services are seen through an Anti-Racist and Anti-Oppression lens. This is fostered through the coordination of training, knowledge exchanges, and communication.

Seniors' Program

The Seniors' Program at BGC East Scarborough consists of services and programs focused on providing seniors in the community with the support and engagement to keep them physically, socially, and mentally active and healthy. Our programs focus on the four important pillars of physical activity, social engagement, mental wellness, and the use of technology.

Success Stories

"I thoroughly enjoyed the trivia session, as usual. Chitra, you are amazing at what you do by compiling the variety of items in the trivia and running the BGC East Scarborough Seniors Programs along with Dami. I'm glad my friend Stella was able to join the trivia session today, despite her very busy schedule. She loved it and would like you to add her to the membership list too."

Ia, Program Participant

"This is my second week exercising with this organization and I'm just enjoying it. The staff and teachers are excellent and motivating. Will continue looking forward to my morning wakeup." Janice, Program Participant

INCLUSION SERVICES

Inclusion Services supports the inclusion of children with extra support needs in their community programs. The department includes Inclusion Resource Consultation, which supports licensed child care programs as they pursue inclusion of children and families. Families in Settlement Together, a partnership program with Catholic Crosscultural Services, offers programs and services to newcomer families, including those with children with extra support needs. Circle of Friends is a sensorimotor gym program for young children with extra support needs and their families. All of these programs embrace the principles of inclusion to support the success of children and their families.





Finance & Administrative Services

BGC East Scarborough is a registered charitable organization incorporated without share capital under the laws of Ontario.

Charitable # 118891308

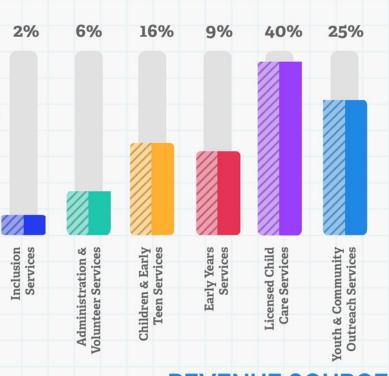
FUNDING PARTNERS

REVENUE CHART

BGC Canada
City of Toronto
Employment and Social Development Canada
Government of Canada
Ministry for Seniors and Accessibility
Ministry of Children, Community and Social Services
Ministry of Heritage, Sport, Tourism and Culture
Industries
Ontario Trillium Foundation
Second Harvest
Strides Toronto
Toronto Foundation for Student Success
United Way Greater Toronto



*Year ended December 31, 2022



REVENUE SOURCE

City of Toronto Grants	City of Toronto Childcare Fees	Federal Grants	Fees from Users	United Way Grants	Provincial Grants	Donations & Fundraising
33%	17%	13%	11%	8%	5%	4%
\$ 3,034,143	\$1,561,340	\$ 1,190,699	\$1,018,316	\$ 753,107	\$ 424,430	\$ 399,737

^{*} Other Agency: 7% - \$635,846 ** Miscellaneous & Interest: 1% - \$67,274

BOARD MEMBERS

Chujor Chujor - President **Ganesh Navaratnarajah -** Vice President

Hamid Rizvi - Treasurer

Jessica Wilson - Secretary

Yvonne Brown

Shernett McLeod

Richard Nicholson

Valentina Shamoun

Amanda Valentine

Victoria Yebuga



TRUSTEE

IMPACT 'n Communities The Reading Partnership

DONATIONS & SUPPORT-IN-KIND

Amazon

Axiom

Battaglia Law

BGC Canada

Blue Jays Foundation

Brandy Boham

Canada Running Series Foundation

Cisphere Inc.

Cobs Bread - Morningside Crossing

CP24/CHUM Christmas Wish

Daniel Correira

Daniel Nieto

Del Property Management Inc.

Dipchand Intellectual Property Law

Ganesh Navaratnarajah

Green Thumb - Nava Cup

John Crysler

Kids Upfront

Maple Leaf Sports & Entertainment

Margaret and Gordon Fleming

Modern Niagara Toronto

Paul Milkman

Philip Cowperthwaite

Sam Comisarow

TD Bank

Telus Foundation

The Neighbourhood Group

Toronto Catholic District School Board

Toronto Community Housing

Corporation

Toronto District School Board

Toronto Foundation

Toronto Star Fresh Air Fund

Twilight Family Restaurant & Bar Inc.

West Hill Bakers Hut Inc.

BGC EAST SCARBOROUGH

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BGCEastScarborough

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Children and youth in East Scarborough will discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

Mission

To be a trusted partner building successful families in our community by providing a safe, supportive place where children, youth, and families experience new opportunities, overcome barriers, develop positive relationships, and build confidence and skills of life.

