



BGC East Scarborough
(Boys and Girls Club of East Scarborough)



MAAT Youth Innovation & Cultural Centre



BGCES
416-281-0262



MAAT
416-282-7284



416-281-0458



info@esbgc.ca



www.esbgc.ca

Youth Outreach Worker (full time salary)

BGC East Scarborough is seeking Youth Outreach Worker to promote positive relationships and healthy development for male youth within our community. The Youth Outreach Worker will work in high priority communities and/or neighbourhood locations supporting engagement programs and facilitating connections for young males to obtain services such as housing, education, employment, etc. The objective of this position is to assist “at risk” young males in developing life skills to lead a healthy lifestyle.

The ideal candidate will have previous experience working with “at risk” young males in a group setting; is knowledgeable in engagement approaches to gain trust; and have deep understanding through lived experiences of the issues young males face.

Major responsibilities

- Engaging male youth (and their families) to identify issues and barriers to accessing community services
- Work collaboratively with male youth, their families, health promotion officers, schools, police and youth service providers to develop effective service delivery plans that ensure youth have access to programs, services and opportunities needed for healthy development
- Engage at-risk male youth while utilizing the Stages of Change model to foster relationships between the agency and youth
- Establish and maintain a collective working relationship with community leaders, other professionals in communities and agencies to facilitate partnerships
- Maintain strength-based and evidence-based professional standards of practice within the program, and to ensure that program service standards are in accordance with the Stages of Change model, a Positive Youth Development Framework and relevant legislation
- Collaborate with Youth Program Facilitators and provide recommendations to develop rapport and to administer support for male youth programming
- Research the constant changing needs of male youth to assist Youth Program Facilitators in developing new program concepts
- Maintaining service statistics and a system of documentation and reporting that is consistent with the standards and procedures of the service delivery process
- Assemble data of surrounding communities (i.e. schools, agencies, etc.)
- Collect and maintain client information (i.e. youth, families)
- Participating on internal & external Committees

Successful Candidates will have:

- Post-Secondary degree/diploma Child/youth related field (e.g. Child and Youth, Social Service Worker, Social Worker, Psychology, Sociology) or the equivalent combination of education and experience working with youth
- 1 - 2 years of experience working in both individual and group settings with male youth in marginalized neighborhoods
- Experience working with people of diverse socioeconomic/cultural backgrounds
- Valid Standard CPR/First Aid and CPI Certificate
- Police Reference Check with Vulnerable Sector Screening
- Must possess excellent interpersonal skills, be adaptable and flexible and take into consideration the unique qualities of each client.
- Exhibiting organizational time management skills, accountability, reliability, and punctuality
- Genuine interest in working with youth between the ages of 12-21 years and a clear understanding of the characteristics of male youth
- Demonstrate ability to work in a fast paced, team environment; ability to work effectively with limited supervision
- Strong relationship building skills to develop rapport with managers, peers and clients.
- Demonstrated problem solving skills
- Established case management skills including record keeping and capacity building in a strength-based, client centered model of care.

Job Code: YOW-25

Hours of work: 37.5 hours per week

Please submit your resume to: pc@esbgc.ca

Thank you for your interest. Only applicants selected for an interview will be contacted. BGC East Scarborough is committed to the principles of employment equity and encourages applicants from all Human Rights protected groups. We strive to meet the accommodation needs of persons with disabilities. Applicants are encouraged to make their needs for accommodation known in advance during the application process.