



East Scarborough

2021

ANNUAL REPORT

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here.



MESSAGE FROM EXECUTIVE DIRECTOR & BOARD PRESIDENT

We will forever look back on 2021 as a pivotal year towards a way forward together. The year began very similarly to 2020 as a result of an increase of COVID-19 variances that lengthened the state of emergency across the province of Ontario, Canada, and most of the World.

Our dedicated BGC East Scarborough (BGCES), and MAAT Youth Innovation & Cultural Centre (MYICC) staff, volunteers, and community never lost momentum, moral, or hope. In the first quarter of the year we scaled up our Emergency Access Programs and Services to match the increasing need across the community. With the continued support of our donors, funders, local small businesses, and corporations across Canada we galvanized the resources to bridge as many of the social gaps that grew as a result of the pandemic, the largest of them being the rapidly growing food security needs of our children, youth, families, and isolated individuals (predominately seniors). Our BGC community did "whatever it takes", to ensure that where we were called upon, there was a reliable and supportive response.

As the second quarter of the year rolled around and restrictions began to ease, BGC East Scarborough played a major role in supporting the community to transition into the first steps towards pandemic recovery. The major pieces of this new trajectory being our goal to get all programs and services back to consistent, safe, and enjoyable operational capacities. As demonstrated in 2020, our BGC community did an outstanding job at adjusting programs and services to meet the collective needs of the local community, we launched hybrid programs and services to meet the safety and comfort needs of all our members and service participants. Some of these adjustments were the continued distribution of tech devices, and trainings for isolated individual and families to reduce social connection gaps, scaled up food security initiatives which continued to include free drive-thru lunch and dinners weekly to help ensure children, youth, and their families had increased access to nutrient dense foods on a regular basis. We also grew the number of Good Food Box and food gift card distributions to our local seniors and families to ensure they had weekly access to fresh vegetables and fruit and a dignified source of accessing additional food security.

Our local education and social services partners leaned heavily on our Youth Outreach Workers for on the ground direct support with youth facing social barriers. With the local academic gaps widening as a result of the continued disruption to schoolboards across the province being able to operate in-person, our signature programs like Raise the Grade, and PCC Back Pack initiatives became critical means through which our local children, and youth could keep up with the rapidly changing landscape. MAAT Youth Innovation & Cultural Centre launched 3 new employment programs focused on dismantling systemic barriers for BIPOC youth navigating accessing employment. We also launched our first in-person EarlyON services at MYICC which has gone on to soar successfully.

Summer and fall was a major turning point for all programs and services across the BGC community. We had a return to "normal" summer camp numbers, and participation, a return to a wide spectrum of outdoor activities, and in-person access to arts and culture excursions. Our After School Programs exceeded our enrollment capacity resulting in expansion of these and other children and youth services and programs. At 3:30pm the LOVE was back in the building everyday as we would all experience the increase of chatter, laughter, and joy spilling through the hallways and various program rooms.

2021 ended with a regained confidence in our ability to effectively plan a way forward together, as we, together with our local cluster of partners, embarked on a stabilized recovery strategy to support the local community, and each other navigate a way forward together.



 Utcha Sawyers
Executive Director



 Chujor Chujor
President

EARLY YEARS SERVICES

Our EarlyON Child & Family Centres offer services to children birth-6 years old, their families, and caregivers, supporting early learning and development in all domains. Through these programs we provide resources to families on topics such as school readiness, literacy, numeracy, and social/emotional support. We regularly pursue opportunities to collaborate with community partners bringing more diverse services to our participants.

"My friend recommended me to your site as her boys have been going there for years. She said you all are awesome and she was right! Most people would not reach out and help like this so thank you very, very much!" – Kristin, parent

"The warm, inclusive, safe and welcoming environment from the staff made me have a sense of belonging and always look forward to attending programs with my son. The Club serves as a place we parents share our worries, distress, strengths, and resilience. We also learn new skills from each other on how best to meet the developmental needs of our children." – Anne, parent

"We moved downtown and have an EarlyON right across from our condo! But no other drop-in can replace you guys, it always felt like a second home for us coming over there." – Chaielle, parent

"We registered with ESBGC in September 2019. I was looking for a playschool for my then 2-year-old to learn, play, and make new friends in the new land. We felt so warm and at home, on meeting friendly and helpful staff members at the Morningside EarlyON Child & Family Centre. I knew at once that this was the right place for my child's positive development. The Club has become a part of our daily lives since then. Kudos and a hearty THANKS to all the teachers of ESBGC for making our lives so much better during the tough times of the pandemic." – Hinduja, parent

Numbers

Served in 2021:

of children served:

510

of adults served:

476



**Numbers
Served in 2021:
of children served:
525**

LICENSED CHILD CARE SERVICES

Licensed Child Care Services is supported by a team of dedicated, responsive, and knowledgeable staff. They provide early learning and care to children from birth-12 years old. Together they work on building relationships with the families and making connections to their community. Their focus is on implementing programs that offer opportunities to engage children in purposeful play, where they can question, explore, and create, as they expand their learning and development.

Success Stories

On September 30th our families were invited to engage in a crafting experience in the lobby as a part of the National Day of Truth and Reconciliation. All the materials needed to create a Medicine Wheel, along with the instructions were laid out on a table, all parents were encouraged to participate. Families were also gifted with a Dream Catcher kit with instructions to take away and create at their homes. As an early childhood program we work to cultivate authentic, caring relationships and connections to create a sense of belonging in the children, adults, and the world around them.



"The staff at the Club make me feel like I have a second home." – Jaylen, East Scarborough Childcare Centre, schoolager

"If it was not for your child care, I would have lost my job. Thank you for being there for us in such difficult times." – Rumi, parent

"You and your staff are taking care of our children, so we can save other children's lives." – Lilly, parent and nurse

"You guys are angels! I do not know what I would do without your daycare." – Shaimaa, parent

"We cannot thank you enough, you take care of our children, their online classes, and homework!" – Trennon, parent

The programs in Children & Early Teen Services are planned to work towards achieving our established learning outcomes by promoting personal and group growth. With our funders support we are able to deliver focused and well-designed outcome oriented programs, designed to develop the child, that are safe, accessible and fun.

Success Stories

Arielle was our Lead Programmer for Children & Early Teen Services. During her time at the Club she served on various committees centered around our community such as Black History Month and Back2Books. Her career goal was to become a police officer. In August, she was accepted into the police academy. Arielle credits the Club for expanding her knowledge of the community and what it means to be a good police officer and positive role model.

"BGC East Scarborough is a great place because the staff are very supportive and they really help with life problems and social problems. They plan really fun activities for the kids here." – Nathan, Program Participant, 12 years old

"My son started to come to the Boys and Girls Club when he was 6 years old. He has a delayed growth in speech (Autism mild) and has a hard time socializing. But since he started attending BGCES he developed his confidence and learned to become friendly. He also learned new things and new skills such as making paper planes and becoming more active." – Parent

"My daughter and son really like the afterschool program, they enjoy making new friends. We appreciate the opportunities that we are given here. My son enjoys learning new basketball skills when he attends program." – Parent



**Numbers
Served in 2021:**
of children served:
1125
of adults served:
98

CHILDREN & EARLY TEEN SERVICES

YOUTH & COMMUNITY OUTREACH SERVICES

The Youth Programs at BGC East Scarborough incorporate a prevention and intervention approach that is rooted in positive youth development. Our programs embrace a holistic approach to provide an environment that provides youth with a creative outlet and an opportunity to develop positive interaction and relationship building with their peers. Our programs/services focus on two key strategies:

- **Successful Young Adults:** focuses on insuring that youth have the necessary skills and resources to access post-secondary training which would lead to sustainable livelihood.
- **Tools for Independence:** focuses on life/social skills development and employability skills that leads to sustainable livelihood. Our programs offer workshops and activities to youth that promote leadership, social interaction, life management, educational attainment, career exploration, sports and recreation, and civic responsibility.

**Numbers
Served in 2021:**
of children served:
166
of youth served:
565
of adults served:
40

"This program was a really good experience. Thank you for all that you guys have done and I would recommend to anyone my age." – Shawn, Leaders in Training participant

"Food 4 Thought has pushed me out of my comfort zone when it comes to cooking, and made me a better more prepared person when it comes to cooking meals not only for myself but for others too. THANK YOU FOR THE GREAT PROGRAM!!!" – Patience, Food 4 Thought participant

"Thanks to your This Way Onward program I heard back from Old Navy and they are moving me on for the position in their store. I'm so excited!! This would be my first work experience! All thanks to this opportunity! I really appreciate you guys providing such a fabulous opportunity! Without you I would have not applied to this job! I truly from the bottom of my heart appreciate everything you guys do!" – Aishwaria, This Way Onward participant



RDC





Numbers Served in 2021:
of Volunteers served: **149**
of Student Interns served: **14**

VOLUNTEER SERVICES

Volunteer Services provides ongoing support to the programs, services, and activities offered at BGC East Scarborough. Volunteers support both staff and members of the agency. Our volunteers assist with program delivery, mentorship, tutoring, special events, administrative tasks, and with the general upkeep and maintenance of the facility.

A major component of the department is to provide a quality and comprehensive student internship/placement experience for high school, college and university students. Students completing an internship/placement receive practical training that prepares them for the "world of work", while assisting the organization with fulfilling our commitment to mentorship and coaching of future professionals.

Throughout the global pandemic, our volunteers continued to support programs that provided food, clothing, and virtual programs to our community, and we remain thankful for all of their support during such challenging times.

- ### 2020 Corporate Volunteers
- Dairy Best Ice cream (Tom)
 - GAP Stores/ OLD Navy (Scarborough Town Centre)
 - Home Depot
 - Modern Niagara
 - Ralph Lauren
 - St. Margaret in the Pines Anglican Church
 - TD Canada Trust (Branch 575)
- ### 2020 Volunteers & Student Interns
- | | |
|----------------------|-------------------|
| Aaron Arulnesan | Shania Bromfield |
| Abimbola Egbayelo | Sharon Arulnesan |
| Aparnaa Thayananthan | Tabish Rahman |
| Blodell Duffus | Tanzim Islam |
| Ivan Musuba | Teanna Edman-Rowe |
| Jaelen Borrice | Tirrell Miller |
| Julia Apolot | Wasee Alum |
| Kabilraj Kiruakaran | Wendy Bernard |
| Logan Waites | Zarif Chowdry |
| Maria Sethi | Zavier Wyllie |
| Samantha Richards | |

DIVERSITY, EQUITY & SOCIAL IMPACT / SENIORS' PROGRAM

Diversity, Equity & Social Impact

BGC East Scarborough is committed to insuring all staff, volunteers, and members have access to an environment that is inclusive, representative of the community, and free from discrimination and harassment of any kind so the personal dignity and self-worth of each individual is respected, supported, and protected. Our department of Diversity, Equity & Social Impact leads the way for the Club to insure we meet these goals by ensuring organizational practices and services are seen through an Anti-Racist and Anti-Oppression lens. This is fostered through the coordination of training, knowledge exchanges, and communication.

Numbers
Served in 2021:

of Seniors served:
68

Seniors' Program

BGC Seniors offers a diverse range of services and programs designed to support and assist the well-being of the seniors. We are committed to providing safe, high quality programs and services that adapt to our age friendly community. Our programs and services creates opportunity for seniors who may be isolated and provide opportunities to connect with their peers, participate in various activities/workshops, receive resources, enjoy building new friendships, and be connected to additional services in the community. Overall, these programs help to improve mental, psychological, emotional, social, and physical wellness

In 2021, Seniors experienced programming that included Yoga, Sewing, Baking/Cooking, Mobility Fitness, Trivia/Brainteasers, Arts/Crafts, and Workshops.

INCLUSION SERVICES

Inclusion Services supports the inclusion of children with extra support needs in their community programs. The department is made up of Inclusion Resource Consultation, Circle of Friends, and Families in Settlement Together, a partnership program with Catholic Crosscultural Services. All of these programs embrace the principles of inclusion to support the success of children, and their families.

Numbers

Served in 2021:

of adults served:

385

of children served:

117





Finance & Administrative Services

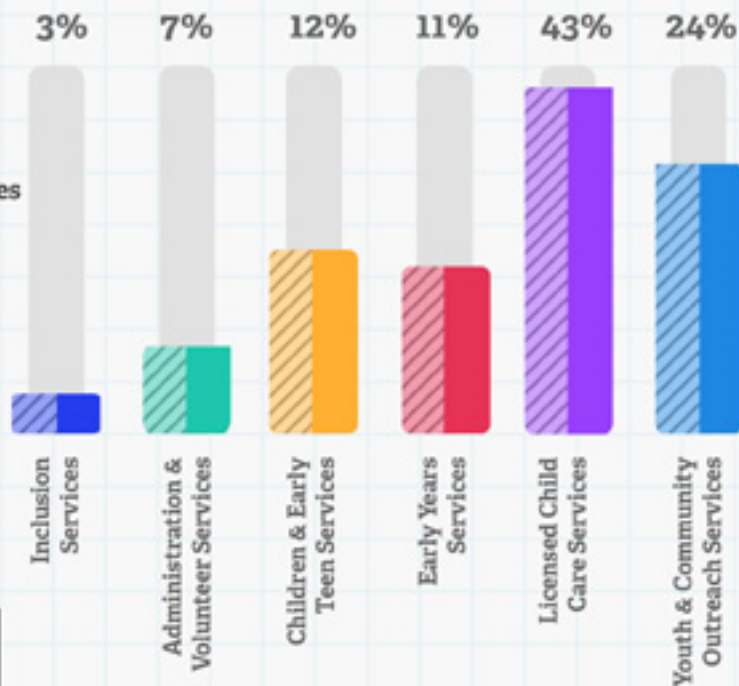
BGC East Scarborough is a registered charitable organization incorporated without share capital under the laws of Ontario.

Charitable # 118891308

FUNDING PARTNERS

- Boys and Girls Clubs of Canada
- City of Toronto
- Employment and Social Development Canada
- Government of Canada
- Ministry for Seniors and Accessibility
- Ministry of Children, Community and Social Services
- Ministry of Heritage, Sport, Tourism and Culture Industries
- Second Harvest
- Strides Toronto
- Toronto Foundation for Student Success
- United Way Toronto

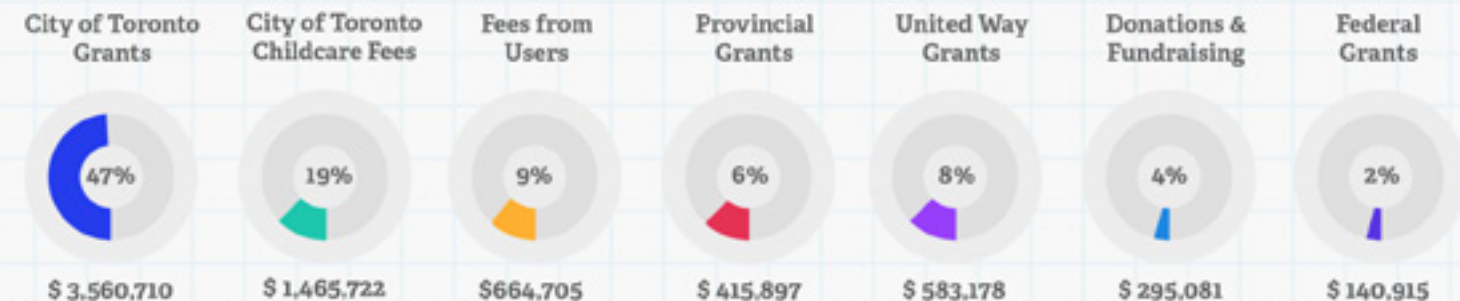
REVENUE CHART



Total Revenues:	\$ 7,560,430
Total Expenses:	\$ 7,284,636
Excess of Revenues Over Expenses:	\$ 275,794

*Year ended December 31, 2021

REVENUE SOURCE



* Other Agency: 4% - \$331,444 ** Miscellaneous & Interest: 1% - \$102,778

BOARD MEMBERS

Chujor Chujor - *President*

Ganesh Navaratnarajah - *Vice President*

Shernett McLeod - *2nd Vice President*

Hamid Rizvi - *Treasurer*

Jessica Wilson - *Secretary*

Yvonne Brown

Richard Nicholson

Valentina Shamoun

Amanda Valentine

Victoria Yebuga

TRUSTEE

IMPACT 'n Communities

The Reading Partnership

DONATIONS & SUPPORT-IN-KIND

Amazon

Barbara Shum

Blue Ant Media

Blue Jays Foundation

Boys & Girls Club of Canada

Cisphere Inc.

Cobs Bread-Morningside Crossing

CP24/Chum Christmas Wish

Daniel Correia

Daniel Nashman

Dipchand Intellectual Property Law

Feroz Ahasan

Fusion Electric

Green Thumb-Nava Cup

Hazel Fernandes

Home Depot

Howard Libstug

Jeff Price

Joan P. Rideout

Kids Upfront

MLSE Foundation

Morningside Nissan

Muslim Hassan

Novullo

Parents Engaged Education

Paul Milkman

Philip Cowperthwaite

Ramy Ibrahim

Shane Whalen

St.Margaret in the Pines Anglican Church

St.Timothy's Anglican Church

Telus

Toronto Catholic District School Board

Toronto Community Housing Corporation

Toronto District School Board

Toronto Foundation

Toronto Star Fresh Air Fund

Tracy Cooper





CORE VALUES



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Great
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here.
+
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BGC EAST SCARBOROUGH

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BGCEastScarborough



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Vision

Children and youth in East Scarborough will discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

Mission

To be a trusted partner building successful families in our community by providing a safe, supportive place where children, youth, and families experience new opportunities, overcome barriers, develop positive relationships, and build confidence and skills of life.



East Scarborough