

## Youth Program Indigenous Knowledge Keeper

BGC East Scarborough is actively recruiting a Youth Program Indigenous Knowledge Keeper. This position involves providing culturally sensitive support, guidance and programming to Indigenous and/or Black youth ages 13 -21 years. The primary objective of the role is to empower and assist these young individuals in achieving their personal, emotional, mental, physical, and educational goals while promoting their cultural identity and overall well-being. The incumbent will organize, develop, and provide engaging educational workshops, and knowledge exchange between young people and Elders to increase their knowledge of their culture, resource development and coordinating land-based activities.

Reporting to the Senior Manager of Youth Programs & Community Services.

### **Major Responsibilities:**

- Develop, plan, implement, and evaluate quality programs which will foster a sense of direction, purpose and community for Indigenous youth 13-21 in the East Scarborough area.
- Interact with a diverse community of youth in both group and individual settings
- Provide opportunities for youth to be challenged physically, cognitively and emotionally in a safe, positive supporting environment
- Implement youth-centred, trauma-informed strategies for the purpose of supporting Indigenous youth's wellness, reflective of the youth's self-determined goals.
- Ensure improved outcomes for youth by taking a holistic approach to serving Indigenous or Black and other marginalized youth.
- Facilitate culturally relevant activities, workshops and events that enhance identity, pride and connection to the community.
- Able to liaise with current community contacts and seek new partnerships for specific program needs.
- Assist in the development, implementation and evaluation of new program ideas.
- Enhance and modify programs/activities/services as applicable by assessing the community and participants' needs and interests.
- Able to build a cohesive group of youth that are program members; working towards consistent youth participation.
- Able to consider and accept the opinions of others while expressing own expertise and effectively utilizing relevant resources
- Work in collaboration with youth program staff to develop and implement a marketing plan to recruit participants for the program.
- Consistently collaborate with team members, sharing ideas and differences openly.
- Take a proactive approach to potential problems, and create opportunities for positive change.
- Conduct individual assessments and provide feedback to both youth and parents/guardians where required.
- Be responsible for re-teaching using positive interaction and proactive intervention.
- Participate in the assessment of program objectives, including data collection, record keeping and reporting for grants.
- Maintain daily, weekly and goal action plans detailing program developments and outcomes
- Assist with the setup, delivery and clean up of program areas.
- Develop and maintain a professional working relationship with co-workers, members, and community partners.
- Depending on program needs, staff may be required to attend offsite locations and trips with youth.
- Responsible for engaging and assisting youth in completing membership packages.
- Complete other duties as assigned.

### **Key Qualifications:**

- Pursuing a Degree in Social Work, Indigenous Learning, Aboriginal Child and Family Services Worker, Aboriginal Community Advocacy, Child and Youth Worker or a related field with a suitable combination of education and experience (minimum 2 years); lived experience an asset.
- Possess 2 years working or volunteering with Indigenous youth and have a desire to learn.
- A strong understanding of Indigenous culture and reconciliation processes.
- Experience working with underserved youth from an anti-oppressive framework
- Excellent crisis management and conflict resolution skills; life skills coaching; group facilitation and team leadership skills
- Demonstrated experience working with youth from various cultural, ethnic, social-economic and developmental backgrounds
- Must possess excellent communication skills both oral and written
- Hold a valid CPR/First Aid Certificate
- High Five Certification or willing to obtain certification prior to employment
- Individuals who are enthusiastic, energetic with creative program planning skills
- Genuine interest in working with youth between the ages of 13-21 years and a clear understanding of the characteristics of youth
- Strong leadership skills, programming skills, time management, and youth management skills
- Demonstrate ability to work in a fast paced, team environment
- Legally eligible to work in Canada
- Must be a self-starter and able to work with minimal supervision

**Job Code:** YPIKK 2024

**Contract period:** One Year

**Hours of work:** 20 hours per week

**Please submit resume to:** [pc@esbgc.ca](mailto:pc@esbgc.ca)

Thank you for your interest. Only applicants selected for an interview will be contacted; The BGC East Scarborough is committed to the principles of employment equity and encourages applicants from all Human Rights protected groups. We strive to meet the accommodation needs of persons with disabilities. Applicants are encouraged to make their needs for accommodation known in advance during the application process.