



Boys & Girls Club of East Scarborough

A good place to be



2016
Annual Report



a good
place to be

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**IF YOU GET,
GIVE.
IF YOU LEARN,
TEACH.**

~Maya Angelou

**AT THE BOYS &
GIRLS CLUB OF EAST
SCARBOROUGH WE
ARE HELPING
INDIVIDUALS
ELEVATE THEIR
CAPACITY
THROUGH DIVERSE
AND INCLUSIVE
SUPPORT AT ALL
STAGES OF
GROWTH AND
DEVELOPMENT.**



Likes to dance

Likes to draw & paint

Wants to be a police officer

SIENNA

Member of East Scarborough Child Care Centre since 2016



CYNTHIA

Member of Afterschool Program since 2016

Likes gymnastics, reading & drawing

Wants to be a bus driver

Joined the reading club



NATHANIEL

Member of the
Afterschool Program

Part of the track club

Wants to be a lawyer

Likes science, drama,
math & gym



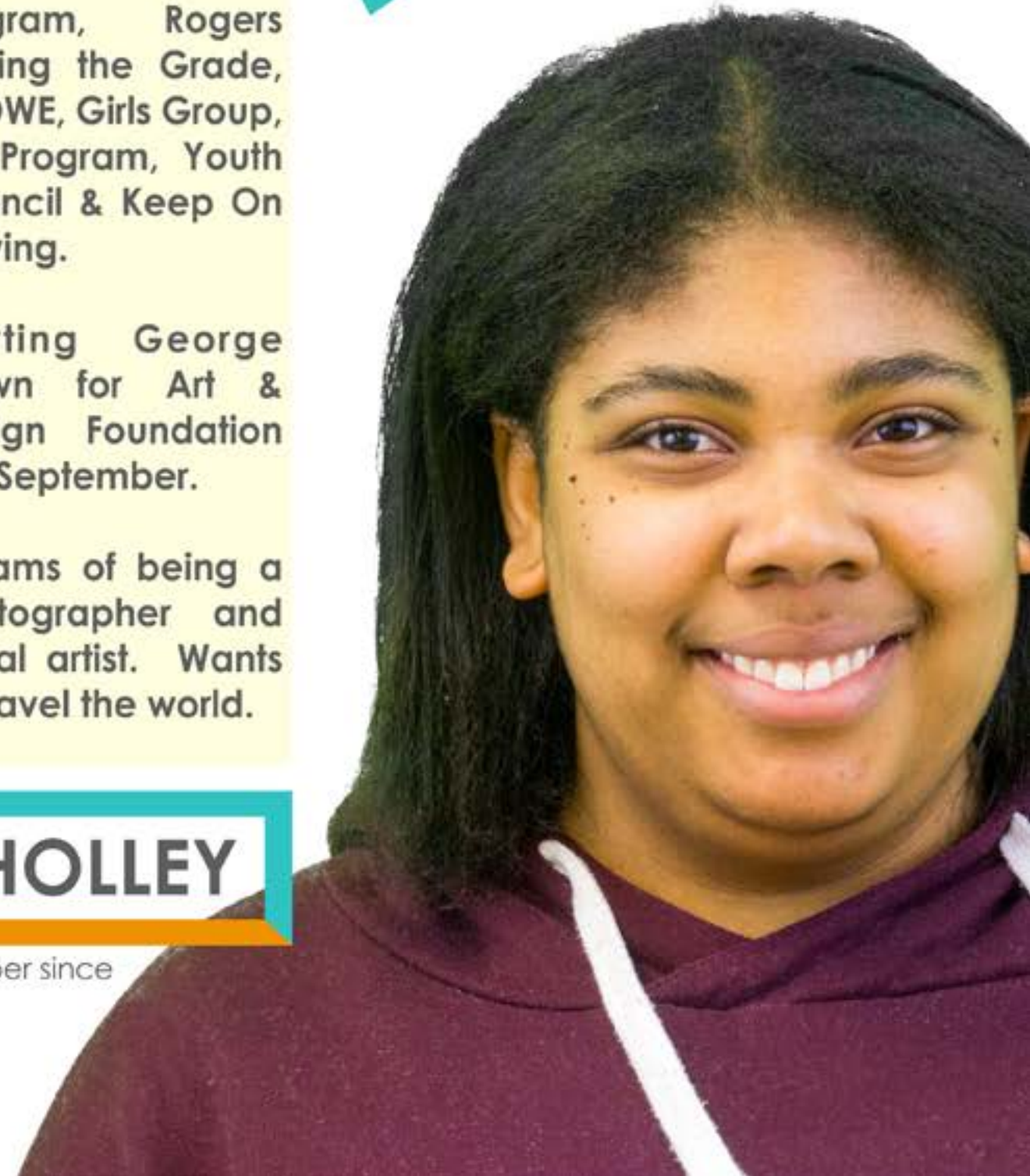
Joined Afterschool Program, Rogers Raising the Grade, GLOWE, Girls Group, Art Program, Youth Council & Keep On Moving.

Starting George Brown for Art & Design Foundation this September.

Dreams of being a photographer and visual artist. Wants to travel the world.

HOLLEY

Member since
2012





First came to the Club when she was 8 years old for the Afterschool Program. Currently works at the Club as an Afterschool Program staff. Has volunteered with Youth Council and been a part of the Black History Committee and ``He Said, She Said`` Spoken Word programs. Will study law at Laurier University this fall. She wants to be a professional singer.

MAYE

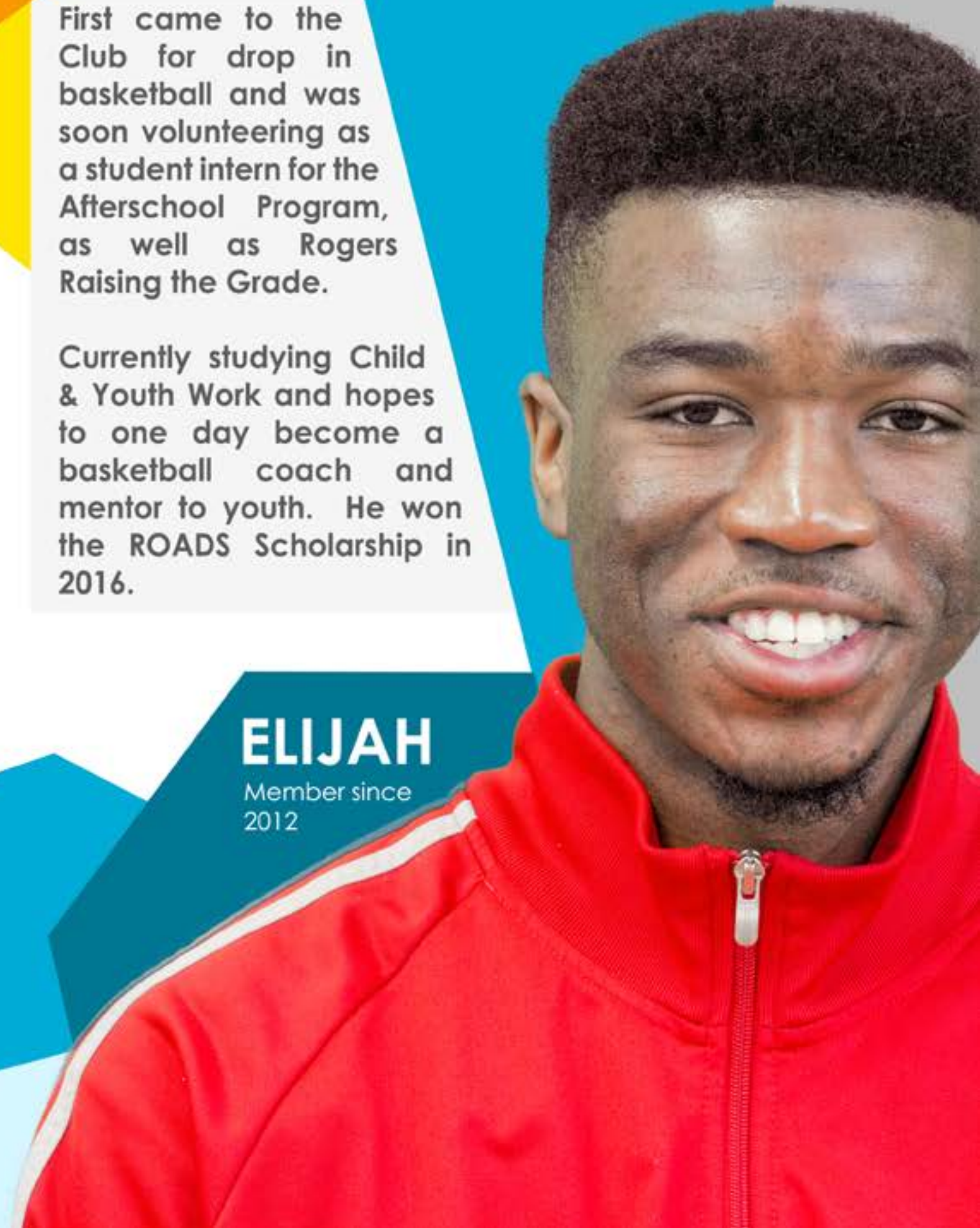
Member since 2007

First came to the Club for drop in basketball and was soon volunteering as a student intern for the Afterschool Program, as well as Rogers Raising the Grade.

Currently studying Child & Youth Work and hopes to one day become a basketball coach and mentor to youth. He won the ROADS Scholarship in 2016.

ELIJAH

Member since 2012



Began with the Club at 8 years old as a part of the Afterschool Program. She has been a part of the Leaders-in-Training Program, was the President of the Youth Council, a youth Board member and a Provincial Youth Council member. She has worked for the Club as Lead Afterschool Program staff.

She currently works as the Project Coordinator for the Healthy Kids Community Challenge – Central Scarborough. She plans to complete her Masters in Community Development and become a leader in community advocacy.

TRICHELLE

Member since
1999



First brought her 2 children to the Afterschool Program and both have gone through Club programs for 8 years.

She is the former President of the Club's Board of Directors and has helped the Club grow and continues to support youth and empower the next generation of leaders.

MANUELA

Member since
2009



President & Executive Director Report

WE WANT TO THANK all of our staff, volunteers and our partner agencies. Your extraordinary efforts assist our members and their families to make their transition to a brighter future.



Derek Woodruff
President

As we reflect upon the many activities of the past twelve months, it is with great pleasure that we present the 2016 Annual Report. The year was filled with much excitement and promise as the Club got off to a terrific start when it was selected as one of 4 communities across Toronto to receive funding to lead the Healthy Kids Community Challenge. The Challenge will target children from birth -12 years old as evidence suggests that targeting this age range may lead to a better outcome, as these years are critical for establishing healthy behaviours. The Challenge will also target parents/families and service providers and bring together partners from a variety of sectors such as public health, education, recreation and the local business sector, to work together to promote healthy behaviours in children now and into their future.

Educational attainment has been a top priority here at the Club, we are of the belief that by supporting children and youth to overcome barriers they can achieve their full potential. This year has been no exception as we continued to focus on our Stay-In-School programs including Rogers Raising the Grade, a partnership with Rogers Communications. As a result we saw the participation in these programs rise to 95 children and youth. Our expectations have been far surpassed and we thank our dedicated staff and the many committed mentors of these programs who help to make learning fun!

We are now half way through our Strategic Plan and we are delighted to report that we have published the first edition of the Club's Program and Services Guide from which families can choose programs and register their children online. To raise funds and promote the work of the Club we launched the Scarborough Food Truck Festival at which over 6000 people attended. We are grateful for the support of our partners and sponsors: University of Toronto Scarborough Campus, Scarborough Twilight Rotary Club, CIBC Mellon and Sharp Electronics.

At our last AGM the Board of Directors recommended amendments to its by-laws, these new amendments reflect the many new programs and services now offered by the Club. These proposed changes came about as a result of the Province of Ontario introducing Bill 85 the Act to amend the Ontario Not-for-Profit Corporations Act (ONCA). One of the key elements of the Act is that corporations are permitted to have either an open membership corporation or a closed membership corporation. A closed membership corporation means that directors become the members of the corporation, and an open membership corporation means that the membership of the corporation is broader than the directors. Last year at the AGM the Board of Directors discussed this matter and put before the membership a recommendation "that the Club move to be incorporated as a closed membership corporation". This was approved by the members with the understanding that the Club will continue to seek input and consult its members as well as the community as it has always done. We are excited to report that the Board of Directors has completed the review of its by-laws and is well on the way to completing this process.

In closing, we are pleased to report that the Club successfully completed the BGCC National Peer Review. This process provided the Club with an opportunity to demonstrate that it is achieving, excelling or advancing toward a set of comprehensive quality standards which all Clubs are expected to meet.



Ron Rock
Executive Director

OUR CORE VALUES



VISION

Children and youth in East Scarborough will discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

MISSION

To be a trusted partner building successful families in our community by providing a safe, supportive place where children, youth, and families experience new opportunities, overcome barriers, develop positive relationships, and build confidence and skills of life.

MANDATE

Boys & Girls Club of East Scarborough staff and volunteers provide programming and specialized support services that enable the growth and development of children and youth significantly contributing to the health of families in East Scarborough.

INCLUSION & OPPORTUNITY

We strive to offer children and youth from all economic, cultural and social backgrounds access to resources, supports, and opportunities that will enable them to overcome barriers and achieve their full potential in life.

EMPOWERMENT

We believe all young people can grow into responsible, contributing and self-reliant members of society. Children and youth are at the centre of everything we do. Through adventure, play and discovery, we encourage and empower them to develop healthy lifestyles, a life-long passion for learning, leadership and life skills and a sense of social responsibility.

SPEAKING OUT

We speak out on behalf of children, youth and their families to reduce disadvantage, enhance their lives and enable their voices and ideas to be heard.

COLLABORATION

We work together with families and volunteers in each community, in partnership with government and other organizations, to create healthy community solutions to providing children and youth with what they need for optimal development.

RESPECT & BELONGING

We provide a safe, supportive place, where every child is listened to, treated with respect and valued in an environment of inclusion and acceptance. Our staff and volunteers model honesty, fair play, positive attitudes, cooperation and respect for self and others.



"Thank you to the Mornelle Centre for the kindness and creativity in the children's programs they offer. After two years of attending with my little ones, we have enjoyed a wide variety of fun programs. The staff are friendly and kind to all who walk through their doors."
~ Ellen ~



"Thank you so much for all the love and affection you show towards every kid here. Your personal care towards the progress of every child is very sweet and has molded them to strong disciplined kids. Your words of support and motivation to me as a parent has brought me a long way."
~ Chitra ~

EARLY YEARS SERVICES

Manager- Janice Simmons



Our early years centres provide programs and services for families and caregivers with children birth to 6 years of age. The early years programs focus on the developmental stages of the child, encompassing early learning and literacy, readiness for school, parenting support, prenatal information as well as information about other programs and services in the community. With the implementation of full day kindergarten, our programs experienced a slight decrease in children between the ages of 4 – 6 years, however the 2 – 4 age group increased.

ACHIEVEMENTS

Type 2 Diabetes Prevention Program

Hired an Inclusion Facilitator

Referrals increased from 1250 – 1698

Circle of Friends Program

24,110 visits from children and 16,743 visits from adults



"I really appreciate the program because of Carter's development. Ever since he started at the childcare centre he is able to communicate using words."
 ~ Vanessa Frith ~



A fun, warm, learning and exploring environment. My daughter was very excited to join the afterschool program. Thank you for all that you do to provide a fun and nurturing environment. Ms. Roxanne and Ms. Michele, you are both amazing, thank you!"
 ~ Valerie Dixon ~

LICENSED CHILD CARE SERVICES
 Manager-Nancy Koo

Our programs are committed to supporting children's learning, development, health and well-being. We see children as competent, capable, curious and rich in potential. Each child is a unique individual bringing his/her own attributes and abilities to the program. Our mission is to encourage children to explore new ideas, try new experiences and cultivate their creativity in an inclusive, safe and caring environment.

ACHIEVEMENTS

Expansion of Kindergarten Programs

New School Age Program at Eastside Childcare Centre

New Morning Program at St. Brendan Childcare Centre

194 individuals served



"What I like about the Boys and Girls Club after school program is that the atmosphere is very friendly and I can learn new things every day and the staff are respectful and help people with their homework."
~ Farabi ~



"I like after school program because if my mom and dad are both working late I can just come here until they are done. Also the staff are really nice and I really like how they would use their own time to help me do my homework."
~ Jayaun ~

CHILDREN & EARLY TEEN SERVICES

Manager- Russell Scott



The programs in Children & Early Teen Services are planned to work towards achieving our established learning outcomes by promoting personal and group growth. With our funders support we are able to deliver focused and well-designed outcome oriented programs, designed to develop the whole child, that are safe, accessible and fun for our participants.

Rookie Ball & Tennis Canada Program

Enhanced our physical activity programs

Healthy Kids Community Challenge

Physical Literacy Assessments

804 children served
183 adults served



"In Journey I have been able to connect with Alisha and Faiven on a personal level and I found a safe space where I can open up without being judged by anyone in the room."
~ Elyssa ~

"Being a part of Journey I now look at myself differently. I have grown more confident of myself, and I am able to express myself better than I once was."
~ Tye ~

YOUTH & COMMUNITY OUTREACH SERVICES

Manager- Howard Moriah

The Youth Programs at the Boys & Girls Club of East Scarborough integrates a combination of approaches involving prevention, intervention, and positive youth development. The program embraces a holistic approach which provides youth an environment to develop their creative outlet and an opportunity to cultivate positive interaction and relationship with their peers. The programs provide opportunities for youth to participate in workshops and activities that promote leadership, social interaction, life management, educational attainment, career exploration, sports & recreation and civic responsibility.

ACHIEVEMENTS

Youth Evening Program enrollment increased

60% employment/return to school for HOPE participants

Cyber Seniors Program

Rogers Raising the Grade Program increased enrollment

Literacy Program Grades 6-9

533 individuals served



SPECIAL NEEDS SERVICES

Manager- Robin Lister



Special Needs Services supports the delivery of quality child care service to young children, regardless of their exceptionality, through ongoing consultation and training.

Individual Consultation

Program Consultation

Training

Presented at Early Childhood Resource Teacher Network of Ontario conference

Responded to Ministry of Education's changes to Child Care & Early Years Act

Supervisors' Mini-Network expanded

625 individuals served



"The Boys & Girls Club taught me that there is no secret to success; it is a result of preparation, hard work and learning from failure."
 ~ Daynea, Student Intern ~



"Friendly and approachable, always willing to help you and the children. I have been included in committee meetings and staff meetings where they valued my input and worked with their clients who have been respectful and open to learning from me."
 ~ Sheldon, Student Intern ~

VOLUNTEER SERVICES
 Manager- Robin Lister
 Volunteer Coordinator- Michelle Joseph



Volunteer Services provides ongoing support to the programs, services and activities offered at the Boys and Girls Club of East Scarborough. Volunteers are recruited to support staff and members of the agency through assisting with program delivery, mentorship, tutoring, special events, administrative tasks and the general upkeep and maintenance of the building. A major component of the department is also to provide a quality and comprehensive student internship experience for high school, college and university students. Students completing an internship receive practical training that prepares them for the "world of work", while assisting us with fulfilling our commitment of mentorship and coaching.

Aviva Corporate Volunteers supported Danzig Community Safety & Clean Up Day

Year round volunteer recognition

Peer Mentorship Model

418 individuals served

2016 CORPORATE VOLUNTEERS

Alterna

Aviva

BMO

Capital One

CIBC Mellon

East Metro Youth Services

Forresters

Go Easy

Ralph Lauren

Rogers

Scarborough Seventh Day
Adventist Church

Scotia Bank

University of Toronto (Imani)

UTSC

Adrian Smith
Alana Mohammed
Alex Weng
Alexis McBean
Alisha Kapadia
Amal Dawood
Amy Hincks
Andre Mason
Angelo Theodotos
Anisha Smith
Arielle Dubissette
Arline Stewart
Ashley Tulloch
Atedona Dodaj
Bilal Amid
Brittany Hines
Calvin Ng
Cathy McKee
Chad Craigen
Charnette Roberts
Chris Tapper
Connie Gatto
Dalisha Davis
Daniel Boima
Danielle Bannis
Darren Melbourne
Derek Woodruff
Elizabeth Douglas
Emanuela Ogidi
Emilee Francis

2016 VOLUNTEERS

Emily Savitri Boodhan
Fazana Wafa
Fleursha Milfort
Gabrielle Craigen
Gareth Johns
Gedeon Bola
Hazel Ejor
Jacqueline Reynolds
Jada McKenzie
Jada Sylvester
Jahnelle Jones-Williams
Jason Ngan
Javi Prescott
Jennifer Kemp
Jennifer Wilkinson
John Innala
Jordan Stephens
Josh Veyra
Joyann Oliver
Julie-ann Bullock
Justin Van Hezewyk
Kaarthiga Sivananthan
Kaijah Dowdie
Kamaliya Yathunathan
Karthiga Kalaichelvan
Karthika Namasivayam
Kiara Narine
Kirk Pancham
Kristy Tannis
Krysta Cooke

Kurtland Melbourne
Kyle Rose
Lanelle Briscoe
Leticia Akparah
Linda Prescott
Lukshumy Ariyaratnam
Mahlon Melbourne
Manuela Pechova
Matthew Feeley
Mayank Gupta
Maye Water
Michael Ko
Michael Lesmond
Michelle Masar
Mithun Balasubramaniam
Momina Rana
Mya Prescott
Nicole Fender
Omar Scadeddine
Parimala Thaseekaran
Pathmalogini Premkumar
Paviya Subathas
Prudence Jones
Rabin Ganesh
Rafiya Kamal
Rahfiya Kamal
Rashedul Amin
Richa Bansal
Richard Barber
Robina Hussain

Rumki Mirza
Richard Barber
Robina Hussain
Rumki Mirza
Ryan Virgo
Sarawathy Speekrishnan
Sattie Lall
Seema Prabhakaran
Sharline Ferguson
Sheila Melbourne
Sheridan Venair
Shiriyah Thirukeswaran
Shivani Ramlochan
Shormeh Otoo
Sinthiga Jeyakumar
Sonya Davis
Soud Wares
Srithevi Srikumar
Stefan Albers
Susi Rajendren
Suydrithini Jalanthiran
Thanaluxmy
Kalaivannan
Thilgeswary Subathas
Trishna Jeyawan
Weinan Li
Wendy Bernard
Zachou Anthoula

FUNDING PARTNERS

BOYS AND GIRLS CLUBS OF CANADA
 CANADIAN HERITAGE- CELEBRATE CANADA
 CITY OF TORONTO
 MINISTRY OF CHILDREN AND YOUTH SERVICES
 MINISTRY OF EDUCATION
 MINISTRY OF TOURISM, CULTURE AND SPORT
 ONTARIO TRILLIUM FOUNDATION
 ROGERS YOUTH FUND
 SECOND HARVEST
 SERVICE CANADA
 TELUS COMMUNICATIONS
 THE TORONTO STAR FRESH AIR FUND
 TORONTO FOUNDATION FOR STUDENT SUCCESS
 UNITED WAY OF TORONTO & YORK REGION

FINANCE & ADMINISTRATION SERVICES

Charitable #118891308

The Boys & Girls Club of East Scarborough is a registered charitable organization incorporated without share capital under the laws of Ontario.

Manager- Sanh Luu

TRUSTEE

LEAPS
 OUR SPACE DANZIG
 SOUTH EAST SCARBOROUGH POW WOW
 SPUR
 TORONTO COMMUNITY HOUSING CORPORATION - LEAF

DONATIONS & SUPPORT-IN-KIND

BEHIND THE LINE
 BOYS & GIRLS CLUB OF CANADA
 BRIAN JAMES
 CANADIAN TIRE - JUMPSTART
 CAPITAL ONE
 CELESTICA INTERNATIONAL INC.
 CIBC CHILDREN'S CHARITY
 CIBC MELLON
 CISPHERE INC.
 CENTENNIAL COLLEGE
 CP24/CHUM CHRISTMAS WISH D+H
 DANIEL CORREIRA
 DANNY NASHMAN
 DIPCHAND INTELLECTUAL PROPERTY LAW
 EPSILON
 FIDELITY INSURANCE
 GAP INC.
 GIANT TIGER
 GREEN THUMB - NAVA CUP
 HOME DEPOT
 KEVIN BOOME
 KIDS UPFRONT
 KPMG
 LALU CANADA INC.
 MEGAN SCOTT
 MICHAELS
 MICROSOFT
 MIDDLEFIELD CHARITABLE FOUNDATION
 MISSISSAUGA HYUNDAI
 NAJAH DOWDIE
 NATIONAL BANK
 ONTARIO SCIENCE CENTRE
 PACE CANADA
 PAUL MILKMAN

PEPSICO - EMPLOYEE GIVING PROGRAM
 PRESIDENT'S CHOICE CHILDREN'S CHARITY
 ROGERS COMMUNICATIONS
 ROYAL ONTARIO MUSEUM
 SCARBOROUGH AKTION CLUB
 SCARBOROUGH CARIBBEAN SPORTS CLUB
 SEARS CANADA - SCARBOROUGH TOWN CENTRE
 SECOND HARVEST
 SHARP ELECTRONICS
 ST. DUNSTAN OF CANTERBURY ANGLICAN CHURCH
 ST. MARK'S UNITED CHURCH
 ST. TIMOTHY'S UNITED CHURCH
 STARBUCKS COFFEE
 TD BANK
 TD SECURITIES
 TEDESCON
 TELUS COMMUNICATIONS
 TEMPLE ROYAL BLACK PRECEPTORY #292
 TENNIS CANADA
 THE DOUG & JUNE BARBER FAMILY FOUNDATION
 TORONTO CATHOLIC DISTRICT SCHOOL BOARD
 TORONTO COMMUNITY HOUSING CORPORATION
 TORONTO DISTRICT SCHOOL BOARD
 TRIPLE TTT SPORT & ENTERTAINMENT
 UNIVERSITY OF TORONTO - SCARBOROUGH CAMPUS
 UPS
 VOLUNTEER WITH KAT
 WEST JET
 WINDFALL CLOTHING

REVENUE CHART

	2015	2016
SPECIAL NEEDS SERVICES	179,112	180,757
ADMINISTRATION & VOLUNTEER SERVICES	258,267	250,244
CHILDREN & EARLY TEEN SERVICES	985,999	971,192
EARLY YEARS SERVICES	783,962	810,817
LICENSED CHILD CARE SERVICES	1,013,674	1,236,044
YOUTH & COMMUNITY OUTREACH SERVICES	785,394	1,410,116
	4,006,409	4,859,169
PROVINCIAL GRANTS	23%	1,139,863
CITY OF TORONTO CHILDCARE FEES	19%	902,844
CITY OF TORONTO GRANTS	18%	892,409
UNITED WAY GRANTS	11%	537,532
FEDERAL GRANTS	10%	473,870
FEES FROM USERS	11%	522,529
DONATIONS AND FUNDRAISING	6%	296,381
MISCELLANEOUS AND INTEREST	2%	93,741
TOTAL REVENUES	100%	4,859,169
TOTAL EXPENSES		4,789,182
EXCESS OF REVENUES OVER EXPENSES		69,987



BOARD OF DIRECTORS

DEREK WOODRUFF	PRESIDENT
RICHARD BARBER	VICE PRESIDENT
JOYANN OLIVER	2ND VICE PRESIDENT
MAYANK GUPTA	SECRETARY
MICHAEL KO	TREASURER

COMMITTEES

The Club's Board of Directors participate in a range of committees targeted at supporting specific needs and interests of the Club. Each committee meets regularly and reports its plans and activities to the Board of Directors monthly.

SCHOLARSHIP COMMITTEE

The Scholarship Committee pursues fundraising and donations to grow the Club's scholarship funds for the purpose of supporting youth with limited resources to pursue their academic goals.

EDUCATIONAL ATTAINMENT COMMITTEE

The Educational Attainment Committee works with Club staff to review the Club's goals and programs related to supporting educational attainment and success of children and youth.

FUNDRAISING/MARKETING COMMITTEE

The Fundraising/Marketing Committee develops fundraising and marketing strategies to support and promote the Club and its programs and services.

YOUTH COUNCIL COMMITTEE

The Youth Council Committee engages in the planning and implementation of activities and events designed to promote the common interest of the youth in the community.



BOARD MEMBERS

JOHN INNALA
TRISHNA JEYAWAN
MANUELA PECHOVA
KRISTY TANNIS
MAYE WATER

FINANCE COMMITTEE

The Finance Committee works closely with the Manager of Finance & Administration Services to develop the agency's overall budget and make recommendations and design strategies to support the fiscal viability of the Club.

FACILITIES COMMITTEE

The Facilities Committee provides consultation and advice to guide major facility maintenance, renovations, and/or upgrades as necessary.

PROGRAMS AND SERVICES COMMITTEE

The Programs and Services Committee works with Club staff to review and monitor overall Club goals and development of program and service strategies to best meet the needs and interests expressed by the community.

NOMINATING AND BOARD DEVELOPMENT COMMITTEE

The Nominating and Board Development Committee is responsible for assessing the needs of the Board of Directors and responding through the recruitment of new Board members and the development of strategies to support overall Board development.

EXECUTIVE COMMITTEE

The Executive Committee may act on behalf of the Board of Directors between meetings provided the action is consistent with established policy.

CONTACT US

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[esbgc](https://twitter.com/esbgc)



[eastscarboroughbgc](https://www.instagram.com/eastscarboroughbgc)



[eastscarboroughbgc](https://www.youtube.com/eastscarboroughbgc)

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