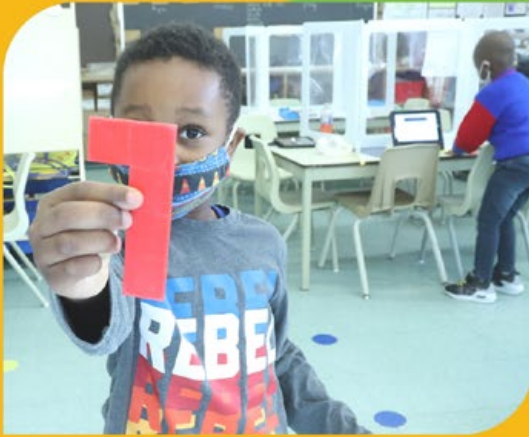


BGC EAST SCARBOROUGH



2020
ANNUAL REPORT

Great
futures
start
here.



“ MESSAGE FROM EXECUTIVE DIRECTOR & PRESIDENT

More than a workplace, BGC East Scarborough has proven time and time again that we are a good place to be! 2020 brought many unexpected and unprecedented circumstances to navigate with our local and global world shifting for the unforeseeable future as a result of the onset of the COVID-19 virus.

Despite the many challenges that presented themselves in 2020, our phenomenal team of devoted and passionate leaders continued on an upward trajectory giving whatever it took to provide quality, dependable, and seamless programs and services across the organization.

As part of an integrated and collective response to the layering impacts of COVID-19 on the local community, our team was amongst the first to transition programs to virtual platforms successfully, and we supported many other partner organizations, institutions, and agencies to do the same.

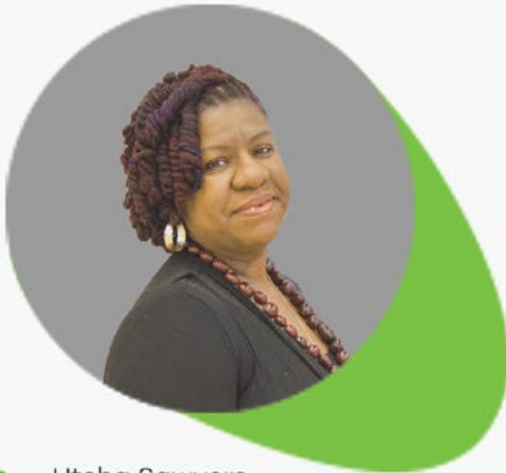
Always at the core of our concerns is the wellbeing of our community; children, youth, and their families, as well as individuals living in isolation, and with the onset of the global pandemic our BGC East Scarborough collective immediately responded by animating intersectional Emergency Services Access resources and supports to minimize as much as possible the overall impacts of navigating this unprecedented challenge.

Our Board of Directors is pleased to share that in spite of all of the barriers that COVID-19 has presented to our BGCES community, we were still able to move forward with our commitment to securing and animating intentional community space focused on the needs of Black, Indigenous, and Other Youth of Colour within Scarborough. In July of 2020, BGCES purchased 62 Orchard Park Drive, formally owned by West Hill United Church (WHUC) for over 70 years. This particular site will now serve BIPOC Youth as a hub for Youth innovation and culture connections. Mentoring, Arts, Academics, and Technology (MAAT), will be at the core of the intersectional opportunities offered, the MAAT Youth Innovation & Cultural Centre has emerged to offer access and upward mobility to our next generation of leaders.

We are pleased to share that all of our Youth services and programs have been relocated at MAAT Youth Innovation & Cultural Centre, this includes our employment and outreach services as well. One of the wonderful experiences we've had along the way to achieving this goal is the relationship that we have developed with West Hill United Church. We are over the moon to share that the congregation of WHUC will continue to hold Sunday services at the MAAT Youth Innovation & Cultural Centre for the foreseeable future, as they have done for over seven decades, making this new partnership a win/win for both organizations and the community.

Finally, we would like to thank and acknowledge all individuals, businesses, and corporations that graciously donated their time and resources to help ease the continued economic, social, and mental wellness impacts experienced by our local community during the pandemic. In 2020 our dynamic team delivered over 15,000 food hampers, hygiene kits, educational and arts kits, and mental wellness packages to local children, youth, and their families, seniors, and those living in isolation. Our culinary team also prepared over 25,000 individual meals; most delivered directly to the homes and residents of those most in need, the balance served at our weekly walk/drive thru dinner and lunch initiatives. We couldn't facilitate all these critical services without the generosity of those who contributed resources to increase the supports needed.

We are definitely all in this together, and we are so proud of the resiliency, tenacity, and grit of our BGC East Scarborough Community. They are truly remarkable! We walk hand in hand with our members and local community together as we reconnect, recover, and rebuild as a collective.



 Utcha Sawyers
Executive Director



 Chujor Chujor
President



CORE VALUES

EARLY YEARS SERVICES

Early Years Services provides a welcoming and safe space for families and their children to participate in programs and services that encourage them to play, learn, and grow! These services include but are not limited to preschool and school readiness programs, inclusion services, and adult workshops that target the needs of families in the Scarborough East community.

During the pandemic the Early Years Services Team managed to quickly adapt, and shift our EarlyON programs and services to a safe virtual platform where families continued to engage and stay connected.

"My child will be turning 2-years-old next month and will be starting daycare. You and your team have been instrumental in her development, even remotely and a huge part of keeping me sane during my maternity leave. I am truly grateful!" ~ C.G.

"Thank you for making these virtual programs available for us! We've been enjoying them and it's a lot easier to be involved in more programs with a 4-year-old and 19-month-old twins." ~ L.K.

"We absolutely love the virtual programs and we are so grateful for you guys providing these for us. They allow for us to give a little bit of structure for Avalyn and it gives us something to look forward to. Thank you again for all the wonderful programs! They really have helped us a lot through this!" ~ Panlilio Family



Numbers

Served in 2020:

of children served:

2015

of adults served:

1032

**Numbers
Served in 2020:**
of children served:
402



LICENSED CHILD CARE SERVICES

Licensed Child Care Services provides quality services for children aged 0 to 12 years. We offer programs that focus on intentional learning through exploration, play, and inquiry. Families are empowered to be active participants and contributors to our programs. Qualified educators lead skilled teams that create and foster welcoming, inclusive, safe, and caring learning environments.

Our goal throughout the pandemic was to strengthen and maintain connections with our families. We took our operation online for 3 months, providing programs, supports, and resources to the families. In July, we opened up 2 centres for in-person care; adhering to guidelines that were established by our municipal and provincial partners to protect the health and safety of all members and staff.

In 2020, Eastside Club Child Care Centre was expanded to include brand new infant and toddler rooms. On September 8th we welcomed our first infants and toddlers into care! As an organization it has quite inspiring to offer this kind of service for the first time.

"Hayaat and Hadiyat have been with East Scarborough Child Care Centre for a year now. We cannot express enough love and gratitude to the staff at ESCCC in helping to mold and influence our twin girls in such a positive and loving atmosphere. The Supervisor, has fostered an environment of genuine care and respect for the children, you can tell she loves what she does and it shows in the smiles of all the children. Our daughters love the meals they offer, all home-cooked lunches. We are proud to say that we are a part of the East Scarborough Child Care Centre family. Love them all!" ~ Atolagbe Family

**Numbers
Served in 2020:**
of children served:
1215
of adults served:
129



The programs in Children & Early Teen Services are planned to support our members in achieving established learning outcomes by promoting personal and group growth. With our funders support we are able to deliver focused and well-designed outcome oriented programs, that are safe, accessible, and fun.

Over 2020 the Children & Early Teen Team pivoted quickly in response to the COVID-19 pandemic and transitioned to providing comprehensive and engaging virtual programs that still contained all of the elements synonymous with the Club's in-person offerings.

"My learning in the virtual after school program as well as the virtual spring break program would be that I've gained a lot of leadership skills as well as social skills when it came to facilitating programs and engaging along with staff and students. It was the most exciting and challenging, yet greatest opportunity ever given to me. I found so much talent and greatness among these students and I hope when they become older, they will embrace it and go on to bigger things in their lives. Each and every student that participated in these programs contributed their time and energy to participating in fun and educational programs that will not only fill up their time but will benefit them further on in life. Thank you all for making this experience the best it could be." ~ Isabella, Student Intern

CHILDREN & EARLY TEEN SERVICES

YOUTH & COMMUNITY OUTREACH SERVICES

Youth Programs incorporates a prevention and intervention approach rooted in an anti-oppressive framework resulting in positive youth development. We embrace a holistic approach providing an environment that supports a creative outlet and opportunities for youth to develop positive interactions and relationships with their peers. Our programs and services focus on two key strategies; 1) Successful Young Adults – ensuring youth have the necessary skills and resources to access post-secondary training, and 2) Tools for Independence – focusing on life/social skill development and employability skills – both leading to sustainable livelihoods.

In 2020 our programs were delivered virtually using online tools such as Zoom, Microsoft Teams, Instagram, and YouTube to insure ongoing connections for our youth. When possible short in-person check-ins were offered.

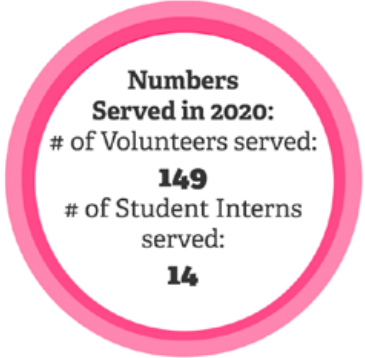
“I have been dedicated to regularly coming to the Club and participating in the basketball training with Kareem. The Club gives me the opportunity to have a place to go after school to continue being active. The Club has had a great impact on me as I have made new friends who share the same interest as me. It is a diverse and welcoming place.” ~ Amari

“I attended the gardening program in 2020 and I got the experience of seeing how plants grow and interacting with others. Thank you for helping me to get a decent amount of experience in this program. It has inspired me to start growing some vegetables as home.” ~ Leon

“The RTG sessions were really helpful as the tutors spent time focusing on giving one on one information about the things I needed help with. I totally recommend these sessions to others in the program as the tutors gave me insight on both undergrad and graduate programs as well as how to find good scholarships from different websites.” ~ Nikieta



**Numbers
Served in 2020:**
of children served:
55
of youth served:
585
of adults served:
35



VOLUNTEER SERVICES

2020 Corporate Volunteers

Home Depot
Modern Niagara
TD Canada Trust (Branch 575)

2020 Volunteers & Student Interns

- | | |
|------------------------|-------------------------|
| Abimbola Egbayelo | Logan Waites |
| Aimee Mitchell | Maria Sethi |
| Allie Wenxin You | Maureen Mariganyenn |
| Amena Akter | Meagan Carvalho |
| Anusha Sivarajan | Naila Ishfaa |
| Ashley Sharpe | Pavalarani Selvadas |
| Bilal Amin | Paviya Subathas |
| Britannia Dias | Rabindreanath Ganesh |
| Candace Doherty | Rahfiya Kamal |
| Chelsea Diptee | Robina Hussain |
| Chelsea McLean | Salima Adtani |
| Chris Tapper | Samantha Richards |
| Ezeresi Naiga | Samater Yusuf |
| Farzana Wafa | Sattie Lall |
| Fatemeh Ahoochashm | Seema Prabhakaran |
| Ivan Musuba | Selvaraneham Premalatha |
| Jaelen Borrice | Tabish Rahman |
| Jahnalla Anthony | Thilageswary Sabathas |
| Jennifer Wilkinson | Tirrell Miller |
| Jessica Wing-Yee Ho | Vaishnavy Sureskumar |
| Joanne Hancock | Wasee Alum |
| Karen Calentina-Nangan | Wendy Bernard |
| Karthika Namasivayam | Zavier Wyllie |

Volunteer Services provides on-going support to the programs, services, and activities offered at BGC East Scarborough. Volunteers support both staff and members by assisting with program delivery, mentorship, tutoring, special events, administrative tasks, and with the general up-keep and maintenance of the facility.

A major component of the department is to provide a quality and comprehensive internship experience for high school, college, and university students. Students completing an internship at the Club receive practical training that prepares them for the “world of work”, while assisting the organization with fulfilling our commitment to mentorship and coaching of future professionals.

In 2020 our volunteers focused their energies on pandemic specific support such as the Club’s COVID-19 Food Security Initiative that included food pick up or delivery options and Friday drive/walk thru events. Our volunteers also provided tremendous support to our Holiday Help program insuring families in the community had food and gifts for the holiday season.

DIVERSITY, EQUITY & SOCIAL IMPACT / SENIORS' PROGRAM



Diversity, Equity & Social Impact

At the Club, we will continue to strengthen our work of promoting Diversity, Equity, and Inclusion with a focus on deliberate Social Impact in all aspects of our work. Collectively, we work hard to reduce, remove, and eliminate cultural biases and privilege, while working towards the eradication of racism (all Social Injustices). Through education and understanding, the staff are provided with spaces for knowledge exchange and opportunities for personal and professional growth. We are committed to creating spaces that are safe and inclusive for our community.

Numbers Served in 2020:
The weekly seniors' program served 70 and 80 seniors were served with food supports

Seniors' Program

The senior's program at BGC East Scarborough consists of services and programs focused on providing seniors in the community with the support and engagement to keep them physically, socially, and mentally active and healthy. Our programs are built on the four important pillars of physical, social, and mental wellness, and technology.

During the pandemic, all programs were virtually delivered on Zoom or through conference calls and catered to seniors' different interests. We included virtual yoga, sewing, painting, cooking, baking, games, social chat, food support, monthly newsletter updates and resource sharing and workshops.

"The programs put on by the Boys and Girls Club are great, especially for seniors at a time when we have to be isolated against COVID-19. I particularly enjoy the brain games. The games that Chitra chooses, especially the puzzles, have been particularly challenging and I look forward to them and discovering how many I can get correct." ~ Jackie A.

"I just want to say that I have enjoyed very much all the programs during the long winter days. I thank everyone that is responsible for these programs for us old folks that were at home without a social life. I have enjoyed talking to everyone on all the programs. I hope that these programs will continue for us. Thanks again. Keep up the good work. May God Bless!" ~ Angela B.

INCLUSION SERVICES

Inclusion Services supports the delivery of quality child care service to young children, regardless of their exceptionalities, through ongoing consultation and training. Inclusion Services also provides a specialized play group, Circle of Friends, for those children and families looking for a more focused sensorimotor play experience.

Through 2020 Inclusion Services provided consultation and training to licensed child care centres via Zoom and phone. They also collaborated with other Every Child Belongs agencies across Toronto to create training packages and articles for early childhood education professionals to access on ConnectABILITY. While Circle of Friends has been on hiatus, the Inclusion Facilitator has continued to post updates on the program Facebook page and offer Coffee Chats for the families to stay connected.

**Numbers
Served in 2020:**
of adults served:
236
of children served:
72





Finance & Administrative Services

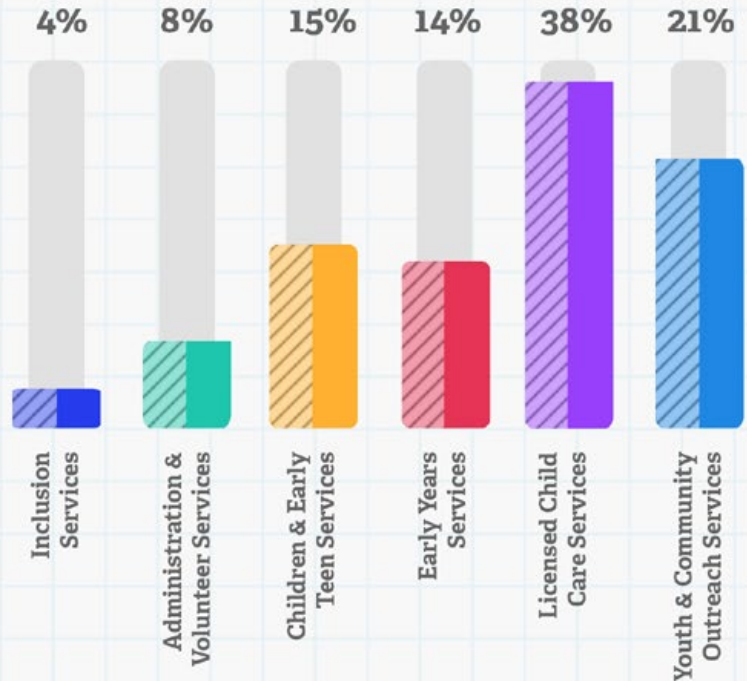
BGC East Scarborough is a registered charitable organization incorporated without share capital under the laws of Ontario.

Charitable # 118891308

FUNDING PARTNERS

- Boys and Girls Clubs of Canada
- City of Toronto
- Employment and Social Development Canada
- Government of Canada
- Ministry of Children, Community & Social Services
- Ministry of Heritage, Sport, Tourism & Culture Industries
- Second Harvest
- Strides Toronto
- Toronto Foundation
- Toronto Foundation for Student Success
- United Way Toronto

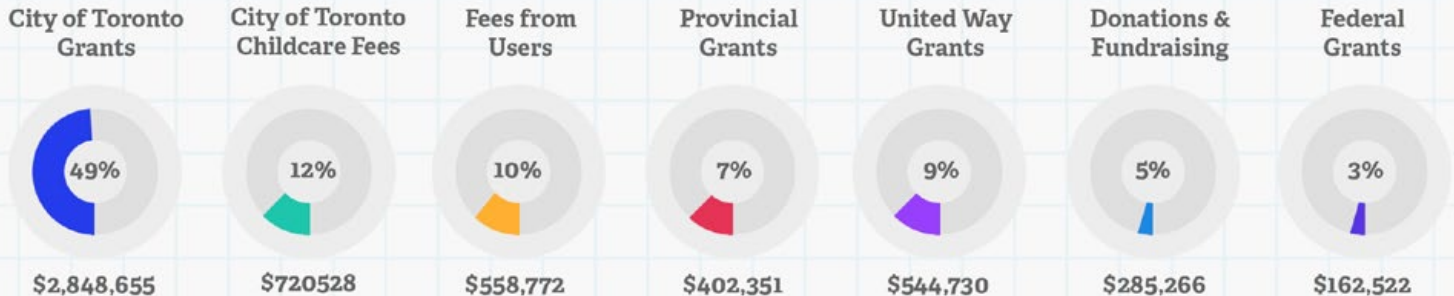
REVENUE CHART



Total Revenues:	\$5,812,275
Government Payroll Subsidies	\$732,640
Total Expenses:	\$5,889,500
Excess of Revenues Over Expenses:	\$655,415

*Year ended December 31, 2020

REVENUE SOURCE



* Other Agency: 4% - \$216,277 ** Miscellaneous & Interest: 1% - \$73,174

BOARD MEMBERS

Chujor Chujor - *President*

Ganesh Navaratnarajah - *Vice President*

Shernett McLeod - *2nd Vice President*

Hamid Rizvi - *Treasurer*

Jessica Wilson - *Secretary*

Yvonne Brown

Richard Nicholson

Valentina Shamoun

Amanda Valentine

Victoria Yebuga

TRUSTEE

**Agreenculture Social &
Humanitarian Enterprise**

IMPACT 'n Communities

LEAPS

DONATIONS & SUPPORT-IN-KIND

2049587 Ontario Inc.

Blue Jays Foundation

Boys & Girls Club of Canada

Centennial College

Cisphere Inc.

Community Food Centres Canada

CP24/CHUM Christmas Wish

Daniel Correira

Dipchand Intellectual Property Law

Feroz Jessani

Ganesh Navaratnarajah

GAP Inc.

Green Thumb - Nava Cup

Habib Canadian Bank

Home Depot

Joan P. Ridout

Kevin Broome

Kids Upfront

Lung Health Foundation

M&M Meat Shops Ltd.

Maple Leafs Sports & Entertainment

Masooma Aftab

McKelvie Pro Maintenance Inc.

Mike Jahshan

Muslim Hassan

Parents Engaged Education

Paul Milkman

Philip Cowperthwaite

Project Boulderling Inc.

Ramy Ibrahim

Royal Bank of Canada

Royal Ontario Museum

Scarborough Bluffs United Church

Second Harvest

Shane Whalen

Syed Rizvi

Tedescon Infrastructure Ltd.

The Rotary Club

Toronto Catholic District School Board

Toronto Community Housing Corporation

Toronto District School Board

Toronto Star Fresh Air Fund

Toronto-Dominion Canada Trust (TD)

West Hill United Church



Contact Us:

BGC East Scarborough
100 Galloway Road, Scarborough, ON M1E 1W7
Tel: (416) 281-0262
Fax: (416) 281-0458



BGCEastScarborough



bgc_es



bgc_es

info@esbgc.ca
www.esbgc.ca

Vision

Children and youth in East Scarborough will discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

Mission

To be a trusted partner building successful families in our community by providing a safe, supportive place where children, youth, and families experience new opportunities, overcome barriers, develop positive relationships, and build confidence and skills of life.