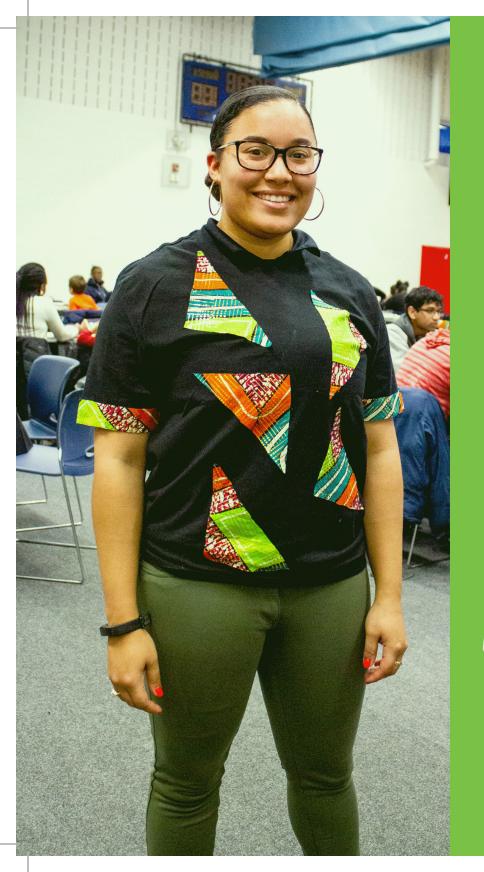
BOYS & GIRLS CLUB OF EAST SCARBOROUGH





Great futures nere.



Message from Executive Director & President



The Club continued its upward trajectory in 2018, scaling up our mission to nurture the development of successful families and community by providing a safe and supportive place where children, youth and their families experience new opportunities, overcome barriers and develop positive relationships.

In collaboration with our valued partners, local community stakeholders and committed volunteers the Club successfully animated several community building initiatives while growing our capacity to meet membership needs:

• The final year of the Healthy Kids Community Challenge focused on Power Off & Play. Children and families were encouraged to develop a balanced day that limited screen time; over 335 children from Toronto District School Board took part in the program launch in June at Birchmount Stadium that was filled with interactive recreational skills building activities. Power Off & Play continued throughout the summer months helping to send over 200 children to speciality camps across the GTA.

• Through creative collaboration with The Reading Partnership, the Club's EarlyON programs continued to follow through on our commitment to grow early years literacy across East Scarborough. Parent participants engaged in workshops and interactive learning experiences which helped them to support their children to become better readers at home.

• Our amazing staff successfully actualized our 2013-2018 Strategic Plan goals paving the way for strategic commitments of 2019-2024 which will focus on the emerging needs of our members and local community.

Sadly, John Innala, a valued member of our Board of Directors, succumbed to his long battle with cancer in July. John was a dedicated Board member who served 2 mandates over 15 years. He was also an instrumental part of the building expansion completed in 2010 and founder of the Club's Scholarship Fund. In memory of his contribution to the Club, an Accelerating Change Education Scholarship (ACE) will be awarded annually to a recipient pursuing education in the trades which was John's field of expertise.

Guided by core values we continue to strive towards building a resilient and regenerative community where members and local community thrive. Boys & Girls Club of East Scarborough continues to

be "A Good Place to Be", where all children and youth can experience inclusion and belonging.



EARLY YEARS SERVICES





Main SitesMorningside EarlyON
Mornelle EarlyON
Corvette EarlyON
Galloway EarlyON



of adults served 1083 # of youth served 158 # of children served 1927

"Thanks for doing such an incredible job with Emerson and all the kids! You guys are a huge part of his life." T. & D. ~ Early Years Services Parents

"This program has helped my daughter to improve her fine motor skills as well as her social skills. She is going to kindergarten this year and I have no worries about leaving her at school because she has gained experience to be independent." T.T. ~ Early Years Services Parent

"It's a very interactive, fun loving program. Kids love to come here and learn lots of things. We get to socialize and come to know about different cultures of people across the world." S. ~ Early Years Services Parent Early Years provides programs and services for families with children birth to 6 years of age that include school readiness, prenatal information and resources and referrals to community services. The staff create warm, caring, respectful and safe places for families to play, learn, make new friends and most of all have fun.







When Jaheem first started, he would not talk. The staff encouraged him to use pointing and gestures to enhance his communications. Over several months Jaheem added words and sentences to his communications. Now during circle time, Jaheem enjoys singing songs and participating in group time activities.

Voluntarily Jaheem tells the staff what song he wants to sing. When someone is hurt, Jaheem calls out the staff's name and tells them what is happening. Jaheem's mother noticed the change in Jaheem and was very appreciative and thankful to the staff at Eastside Childcare Centre.

LICENSED CHILD CARE SERVICES

of children served

402



Licensed Child Care Services provide programs for children from 18 months to 12 years and are committed to supporting children's learning, development, health and well-being. Our goal is to encourage children to explore new ideas, try new experiences and cultivate their creativity in an inclusive, safe and caring environment.

Main Sites

Charlottetown Licensed Before & After School Program
East Scarborough Childcare Centre
Eastside Childcare Centre
Eastside Club Childcare Centre
St. Brendan Licensed Before & After School Program
St. Ursula Licensed Before & After School Program
West Rouge Licensed Before & After School Program

"Both my daughter and I love Eastside Childcare Centre. With the loving staff there to greet us every morning and hug her goodbye at the end of the day, it's like a second home to my daughter." V. ~ Licensed Child Care Services Parent

"I want to say thank you very much for taking care of Dylan in St. Brendan Before & Afterschool Program for the past two years. Dylan has a great time there and he gets upset when we pick him up early. There is a warm and caring environment that makes the kids feel at home. You read to them and help them create artwork. As a father, I feel very happy that my son is in good hands and is safe there."

C. ~ Licensed Child Care Services Parent

CHILDREN & EARLY TEEN SERVICES

Main Sites

Boys & Girls Club of East Scarborough Charlottetown Junior Public School Corvette Junior Public School

George B. Little Public School

Heather Heights/Ben Heppner Music Academy

Mason Road Public School

Orton Park Leaning Centre

St. Brendan Catholic School

St. Dominic Savio Catholic School

St. Jean de Brebeuf

St. Margarets Public School

St. Thomas More Catholic School

West Hill Public School

West Rouge Junior Public School

William G. Davis Junior Public School







of adults served 113 # of children served 1221

Russell Scott has been a dedicated mentor, staff and Manager over his eighteen years of involvement at Boys & Girls Club of East Scarborough. He has touched the lives of many staff and participants who enter the doors of the Club. The work and dedication he has shown is boundless and his guidance and leadership continues to build and encourage future leaders of the Club.

Our team is very honoured and appreciative of Russell's leadership and guidance. Russell started off as a staff in the 6-10 program, here is when his skills and mentorship begun to touch the lives of the many participants. Little did he know that the trust, guidance and faith he had in his participants at the time would one day guide and make them into leaders. Today Russell's hard work has been showcased in the lives of over fifteen past program participants who are now staff presently working at the Boys & Girls Club of East Scarborough. If it wasn't for the trust he placed in these youth growing up within the walls of the Club, the atmosphere today would not be the same.

The programs in Children & Early Teen Services are planned to work towards achieving our established learning outcomes by promoting personal and group growth. With our funders' support we are able to deliver focused and well-designed outcome oriented programs, designed to develop the child, that are safe, accessible and fun.







Genesis has come a long way with relationship building among peers and staff at the Club. She has shown dedication to improving her skills in this area. With this change, she was selected as a youth in our upcoming youth exchange to Ghana. Over the past few months, we have seen Genesis grow into a young woman who is dedicated to achieving her goals.

YOUTH & COMMUNITY OUTREACH SERVICES

of adults served # of youth served # of children served 69 733 121



Youth & Community Outreach Services embraces a holistic approach to provide youth an environment to develop their creativity and cultivate positive interaction and relationships with their peers. Youth have access to workshops and activities that promote leadership, social interaction, life management, educational attainment, career exploration, sports and recreation and civic responsibility.

Leonard has been coming to the Club for the last 3 years. Recently Leonard played in the Biosteel All Canadian Classic Basketball All-Star Game for future stars. The game was televised on TSN. "I like that it's a safe place to be after school, the staff are nice they seek out things for us to do like the job program Alexis runs. I like that they bring new opportunities like trips. I like that they make it feel like family and they are good people to talk to."

J. ~ Youth & Community Outreach Services Youth

"I love that there are events that involve the community that helps me to cope with my autism and that they provide me with dinner. I love that they have a segment called Real Talks, I really enjoy the topics. I love playing basketball and I get to work on my ping pong skills. I love that they offer the backpack program. My mom struggles with buying groceries and providing food for us, so that really helps. I love that the staff thinks about us."

M. ~ Youth & Community Outreach Services Youth

VOLUNTEER SERVICES

Ashley Abdul began her affiliation with the Club as a volunteer in 2018. Her interest in communications through social media, allowed us to increase our social media presence and promote our events, programs and services. Ashley's abilities did not go unnoticed as she was recently hired by the Club as our Communications Assistant.



Corporate Volunteers University of Toronto Scarborough Campus Rogers вмо Home Depot Immigration, Refugees and Citizenship Canada **AVIVA Insurance**



of volunteers 328 # of student interns 23

Our Volunteers & Interns

Alexandra Von Achten Alvira Sen Amal Daowd Amiee McGillion Andre Mason Anjuman Banu Sajdsha Diwan James Zhan Anthony Maraj Anusha Sivarajan Arline Stewart Arsalon Faheem Ashley Abdul Ashley Adams Aswariya Srishanmugarajah Jessalyn George Bhama Krishnan Bilal Amin Chris Tapper Conroy Gomes Daele Chan **Daniel Day** Derek Mohammed Domnica Puopolo Edan Smith Elemer Ruszo **Emily De-Camp**

Eskedar Alemayehu Imran Rafique Jacqueline Reynolds Jaelen Gonsalves-Borrice Jahnalla Anthony Jasmeet Kaur Bajwa Javane McKenzie Jayden Morgan Jennifer Wilkinson Jermaine Batan Jerome Jackson Kamaliya Yathaunanthan Savitri (Emily) Boodram Karen Marshall Karthika Namasivayam Karthika Pratheepan Kavitha Llanchei Kunaseelan Thangavel Lanelle Briscoe Leteshia Cameron Lukshumy Ariyaratnam Maharaj Oritro Miftahul Hassan Mike Talamayan

Milly Corraya Mohammed Islam Oshain Cyrus Pacey Leroy Pallavi Varshney Pavithran Tarapurathu **Qaisra** Hamid Rabin Ganesh Robina Hussain Ronicia Veira Sameer Faheem Samera Lynch Sattie Lall Savio Prescott Seema Prabhakaran Simon Burnett Srithevi Srikumar Suprava Basnett Tabish Rahman Teashan Ramgeet Thilageswary Subathas Thomas Payet Tirell Miller Toslima Begom

Volunteer Services recruit, orient and place volunteers and student interns to provide ongoing support to the programs, services and activities offered at the Boys and Girls Club of East Scarborough. Our volunteers and student interns assist Club staff. and support Club members, with program delivery, mentorship, tutoring, special events, administrative tasks and the general upkeep and maintenance of the facility.







Special Needs Services collaborated with The Hanen Centre, Toronto Children's Services and other service providers to create the Hanen Mentoring Project. This project was designed to provide mentoring to fellow special needs resourcing staff to be able to use Hanen language facilitation strategies within their consultation to licensed child care programs.

SPECIAL NEEDS SERVICES

of adults served # of children served

147 62



We provide special needs consultation to licensed child care centres in the Kingston/Galloway, Scarborough Village and Guild areas.

Special Needs Services supports the delivery of quality child care service to young children, regardless of their exceptionality, through ongoing consultation and training.



Special Needs Services delivered a children's social skill group in the community where 40 schoolagers took part in a range of activities and focused events over the space of a month to engage and develop key social competencies that were lacking in their development. At the completion of the program in mid-June both the consultant and the centre staff were able to identify increases in prosocial behaviour.

The Special Needs Services Team collaborated with a Child Care Consultant from Aisling Discoveries Child & Family Centre to develop and deliver a very successful Dinner & Discuss event for RECEs. The event focused on the impact of teamwork on inclusion of children with special needs in their community programs. The evening was attended by 47 people.



Finance & Administrative Services

The Boys & Girls Club of East Scarborough is a registered charitable organization incorporated without share capital under the laws of Ontario.

Charitable # 118891308

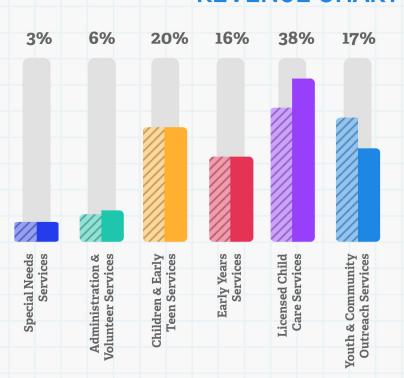
FUNDING PARTNERS

Boys and Girls Clubs of Canada
City of Toronto
Laidlaw Foundation
Ministry of Children and Youth Services
Ministry of Citizenship and Immigration
Ministry of Tourism, Culture and Sport
Ontario Trillium Foundation
Presidents Choice Children's Charity
Second Harvest
Service Canada
TELUS Communications
The Toronto Star Fresh Air Fund
Toronto Foundation
United Way Greater Toronto

Total Revenues:	\$5,941,793
Total Expenses:	\$5,698,843
Excess of Revenues Over Expenses:	\$242,950

^{*}Year ended December 31, 2018

REVENUE CHART



REVENUE SOURCE

City of Toronto Grants	City of Toronto Childcare Fees	Fees from Users	Provincial Grants	United Way Grants	Donations & Fundraising	Federal Grants
30%	25%	16%	9%	9%	4%	3%
\$1,758,735	\$1,475,220	\$967,341	\$554,965	\$540,873	\$264,550	\$205,777

^{*} Miscellaneous & Interest: 2% - \$174,332

BOARD MEMBERS

Derek Woodruff - President **Shernett McLeod** - 1st Vice President **Chujor Chujor** - 2nd Vice President **Ganesh Navaratnaraj** - Treasurer Camesha Cox - Secretary

Jennie Lac Richard Barber Michael Ko **Ashley McGarth-Pabon** Trishna Jeyawan Victoria Yebuga

TRUSTEE

LEAPS OBYAP **Orton Park Art Our Space Danzig** South East Scarborough Pow Wow SPUR

DONATIONS & SUPPORT-IN-KIND

Alison Webster Alterna Savings Amna Nawab Anne Innala

Autism Society Ontario AVIVA Insurance Bank of Montreal Behind the Line

Broker Link

Canadian Tire - Jumpstart Cassels Brocks Lawyers Centennial College

Church of the Holy Trinity Guildwood

CIBC Children's Charity

Cisphere Inc.

CP24/Chum Christmas Wish

Daniel Correira

Deborah Webster (West Rouge) Dipchand Intellectual Property Law

Donna & Russell Scott **Dunk for Diabetes Dunstan Church** Enbridge

Epsilon Finastra GAP Inc. Giant Tiger

Good Life Kids Foundation Green Thumb - Nava Cup Home Depot Canada In Memory of John Innala

Karen Bojti Kids Upfront

Kiwanis Club of Riverdale

Loblaws Inc. Masooma Aftab Megan Scott

Melville Presbyterian Church

Mes Amis Unit of Morningside EarlyON Child & Family Centre

Munira Fatehi Naqvi Law No Frills Old Navy - STC Osahon Omokhodion PACE Canada Paul Milkman Royal Bank of Canada

Royal Ontario Museum Rukhsana Nawab

Rukhsana Nawab

Russell Scott

Sarah Smith-Johnson

Scarborough Bluffs United Church Scarborough Caribbean Sports Club

Second Harvest Shirley Lo-Cadotte

St. Dunstan of Canterbury Anglican Church

St. Margaret in the Pines Anglican Church

St. Mark's United Church

St. Nicholas Church

St. Timothy's United Church

TEDESCON

Temple Royal Black Preceptory #292

The Doug and June Barber Family Foundation

The Lung Association - Ontario Toronto Catholic District School Board

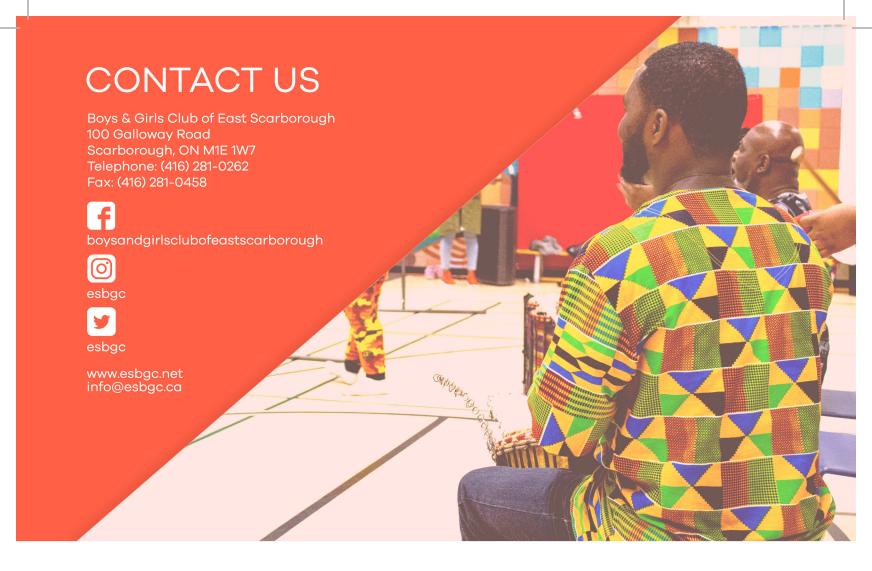
Toronto Community Housing Corporation

Toronto District School Board

United Trinibago West Indian Association

UPS West Jet

Willow Dental Care Windfall Clothing



Vision Mission

"People working together in a strong community with a shared goal and a common purpose can make the impossible possible"

~ Tom Vilsack

Children and youth in East Scarborough will discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.

To be a trusted partner building successful families in our community by providing a safe, supportive place where children, youth, and families experience new opportunities, overcome barriers, develop positive relationships, and build confidence and skills of life.