



Job Description

Electrical Journeyman I (JW-I)

Integrity, Skill, and Imagination aren't merely slogans at Merit Electric; they're the cornerstone principles guiding our operations daily. If you're seeking more than just a job in your electrical career, longing for a place where these values are not only celebrated but are the foundation of every project and every day, and you're eager for clear paths of advancement with training and support, then you belong at Merit. Join us, and let's power the future together.

The Electrical Journeyman I (JW-I) position is an entry Journeyman position where you will continue to develop your skills and imagination as an electrician while helping to train apprentices as needed. Our leveling system—Level I, II, and III—charts a clear, structured career path in electrical construction, each stage marking a growth in experience, leadership, and responsibility.

This is an hourly, non-exempt position. Reporting structure will be assigned per project.

Responsibilities and Duties

- Independently execute electrical installations, repairs, and maintenance tasks as directed.
- Interpret electrical blueprints, work packages, and diagrams accurately
- Begin to interpret Architectural, Mechanical, Plumbing, Structural drawings
- Troubleshoot and resolve electrical issues efficiently and communicate your findings with your direct supervisor, so the issues are getting corrected moving forward
- Mentor, train, and help supervise apprentice electricians, fostering a supportive learning environment
- Continuously update skills through training and education provided by Merit Electric
- Accurately input data on Merit daily production tracker as well as assist AP-I and AP-II with their data entry until they show confidence in completing correctly
- Promote and ensure adherence to safety protocols among team members
- Comply with the National Electrical Code (NEC) and local Authority Having Jurisdiction (AHJ) standards and requirements.
- Other duties as assigned

Skills

- Integrity, Skill, Imagination
- Internally and externally customer-centric
- Welcome direction and constructive feedback as opportunities for growth
- Efficiently manage and prioritize multiple tasks to meet deadlines
- Capable of working both independently and collaboratively with team members
- Able to safely and properly use power tools
- Able to read road maps and follow directions to specific job locations
- Competent in loading, securing, and unloading materials and tools safely
- Physically able to undertake and complete assigned manual tasks
- Able to maintain a safe work environment at all times
- Able to effectively communicate with coworkers, customers, vendors, etc.
- An internal drive for continuous learning and improvement

Education and Experience

- High School Diploma or GED equivalency
- Minimum 4 years electrical trade experience
- Completion of 4 year apprenticeship classes at an accredited school
- Obtained and maintain a Journeyman Electrician (JW) license in Colorado, and may be required to reciprocate for the Wyoming Journeyman license upon employment
- Demonstrated competency in electrical work
- Able to confidently look up information in the NEC
- Completion of, or willingness to complete, Customer Service Essentials course (or equivalent) provided by Merit Electric
- Completion of, or willingness to complete, Blueprint Reading course (or equivalent) provided by Merit Electric
- Completion of, or willingness to complete, Communication in the Workplace course (or equivalent) provided by Merit Electric

Physical Requirements

- Ability to work in both extreme hot and cold conditions
- Ability to safely lift up to 50+ lbs.
- Ability to regularly attend classroom education and labs
- Repetitive use of arms, hands, and fingers
- Ability to bend, stoop, squat, crawl, climb, kneel, balance, push, pull, and reach overhead
- Ability to dig trenches, either by use of hand tools or power equipment
- Ability to work 40 hour weeks, night shifts and overtime as required
- Ability to work in restricted areas (manholes, utility tunnels, crawl spaces, attics, etc.)