



Job Description

Energy Services Electrician

Job Title: Energy Services Electrician (AP3 and above)

Location: Golden/Fort Collins, CO

Reports to: Energy Services Manager

FLSA Status: Non-Exempt

Merit Electric has been a leader in electrical services across the Front Range for nearly 40 years, and our Energy Services Division is expanding to meet growing demands. We are looking for an **Energy Services Electrician** to help ensure the success of the expansion of this department, assisting with the execution and installation of these projects.

Role Overview:

Do you bring imagination and a forward-thinking mindset to work every day? The energy sector is just starting to really take shape, and our Energy Services team at Merit is looking for skilled apprentices and journey-level electricians ready to help build this department from the ground up. The **Energy Services Electrician** will play a crucial role in installing and maintaining essential electrical systems for sustainable projects, including EV charger installations, LED lighting upgrades, battery storage, and smart electrical panels. With a focus on precision, safety, and collaboration, this position offers an exciting chance to shape the future of sustainable energy solutions within a growing department.

Key Responsibilities

- Be a true Professional Electrician by utilizing integrity, skill, and imagination while prioritizing your customers and co-workers.
- Participate as need in the following phases of projects: planning, scheduling, and execution.
- Work closely with project teams, including contractors, vendors, and customers, to align installation timelines and project scopes.
- Perform installations for EV chargers, LED lighting, battery storage, smart electrical panels and other projects as assigned in various customer segments.
- Maintain detailed records of installations, maintenance activities, and inspections, ensuring compliance with project and industry standards. Track and report on project progress, using SmartSheets or other software as needed.
- Serve as the/a point of contact for customers and stakeholders, providing updates on project progress and addressing any issues or concerns.
- Facilitate communication between your internal project team and external partners (customers, vendors, subcontractors) as required.
- Ensure that all work complies with all Merit & OSHA safety standards and local electrical codes.
- Assist as need to coordinate material deliveries and subcontractor scheduling to avoid delays.
- Assist, as needed, with closeout documentation, including warranties, red lines and final inspections.
- Provide general support to the Energy Services Department for business development efforts, including research on incentives and rebates related to EV charging and LED projects.

- If at the AP level all construction AP leveling requirements apply. Please contact HR for more information on AP leveling requirements.
- Other duties as assigned.

Skills and Qualifications

- Integrity, Skill, Imagination, and Internally and externally customer-centric.
- EVITP Certified or willingness to obtain and maintain within 6 months.
- Charge Point Certified Installer-Willingness to obtain and maintain within 6 months.
- Strong organizational and project management skills with the ability to manage multiple projects at once.
- Excellent communication and interpersonal skills to work effectively with customers, contractors, and internal teams.
- Familiarity with electrical systems, especially related to EV charging stations and LED lighting.
- Experience with project management tools and software (e.g., MS Project, Smartsheet) .
- Ability to help track project costs and assist with budget management.
- Proficiency in Microsoft Office (Word, Excel, Outlook).
- Experience in the energy services field is a plus.
- Strong leadership skills, including strategic planning and problem-solving
- Ability to effectively multi-task as well as recognize and set priorities
- Proficient in managing and prioritizing multiple projects simultaneously
- Willingness to travel as needed.

Education and Experience

- High School Diploma or GED equivalency
- Completion of Level 2 accredited apprenticeship class
- Enrollment in accredited apprenticeship 3rd year class
- Minimum 2 years electrical trade experience
- Strong knowledge of electrical systems and construction practices
- Basic leadership and communication skills
- Understanding of safety regulations and procedures, helping to train others and enforce
- Have completed, or willingness to complete, all the following courses (or equivalency) provided by Merit Electric: Customer Service Essentials, Blueprint Reading, Communication in the Workplace, Supervision and Management, Intro to Lean-6 Sigma, Blue Beam for beginners – iPad based.
- Willingness to continue to learn and grow to help drive Merit and the Energy Services department forward.
- Understanding of EV charger installations and LED lighting systems is a plus.

Physical Requirements

- Ability to work in both extreme hot and cold conditions
- Ability to safely lift up to 50+ lbs.
- Repetitive use of arms, hand and fingers
- Ability to bend, stoop, squat, crawl, climb, kneel, balance, push, pull and reach overhead
- Ability to work 40-hour weeks, overtime and/or on call work as required