

Job Description

Electrical Journeyman III (JW-III)

Integrity, Skill, and Imagination aren't merely slogans at Merit Electric; they're the cornerstone principles guiding our operations daily. If you're seeking more than just a job in your electrical career, longing for a place where these values are not only celebrated but are the foundation of every project and every day, and you're eager for clear paths of advancement with training and support, then you belong at Merit. Join us, and let's power the future together.

The Electrical Journeyman III (JW-III) position is for a senior Journeyman electrician that possesses a wealth of on-the-job electrical experience. Our leveling system—Level I, II, and III—charts a clear, structured career path in electrical construction, each stage marking a growth in experience, leadership, and responsibility.

This is an hourly, non-exempt position. Reporting structure will be assigned per project.

Responsibilities and Duties

- Assist the Merit project team with building internal schedules, and preplanning
- Assist the project management team in leading areas for complex and large-scale electrical projects
- Interpret electrical blueprints, work packages, and diagrams accurately
- Navigate Architectural, Mechanical, Plumbing, Structural drawings
- Mentor, train, and help supervise apprentice level, and entry level Journeyman electricians, fostering a supportive learning environment
- Provide guidance and training on compliance with evolving electrical codes and regulations
- Contribute to the development of company policies and procedures
- Accurately input data on Merit daily production tracker
- Promote and ensure adherence to safety protocols among team members
- Comply with the National Electrical Code (NEC) and local Authority Having Jurisdiction (AHJ) standards and requirements.
- Continuously update skills through training and education, provided by Merit
- Proctor labs for Merit apprentices as required by their apprenticeship school
- Other duties as assigned

Skills

- Integrity, Skill, Imagination
- Internally and externally customer-centric
- Welcome direction and constructive feedback as opportunities for growth
- Efficiently manage and prioritize multiple tasks to meet deadlines
- Capable of working both independently and collaboratively with team members
- Able to safely and properly use power tools
- Able to read road maps and follow directions to specific job locations
- Competent in loading, securing, and unloading materials and tools safely
- Physically able to undertake and complete assigned manual tasks

- Able to maintain a safe work environment at all times
- Able to effectively communicate with coworkers, customers, vendors, etc.
- An internal drive for continuous learning and improvement

Education and Experience

- High School Diploma or GED equivalency
- Possess and maintain a valid electrical Journeyman license in Colorado and may be required to reciprocate for the Wyoming Journeyman license upon employment
- One year experience as Journeyman II electrician, or 7 years electrical trade experience preferred
- Demonstrated expertise in diverse electrical projects and specialties
- Active involvement in industry associations and continuous learning
- Completion of, or willingness to complete, Customer Service Essentials course (or equivalent) provided by Merit Electric
- Completion of, or willingness to complete, Blueprint Reading course (or equivalent) provided by Merit Electric
- Completion of, or willingness to complete, Communication in the Workplace course (or equivalent) provided by Merit Electric
- Completion of, or willingness to complete, Supervision and Management course (or equivalent) provided by Merit Electric
- Completion of, or willingness to complete, Intro to Lean-6 Sigma course (or equivalent) provided by Merit Electric

Physical Requirements

- Ability to work in both extreme hot and cold conditions
- Ability to safely lift up to 50+ lbs.
- Ability to regularly attend classroom education and labs
- Repetitive use of arms, hands, and fingers
- Ability to bend, stoop, squat, crawl, climb, kneel, balance, push, pull, and reach overhead
- Ability to dig trenches, either by use of hand tools or power equipment
- Ability to work 40 hour weeks, night shifts and overtime as required
- Ability to work in restricted areas (manholes, utility tunnels, crawl spaces, attics, etc.)