

Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

PRESENT: Eric, Bryan, Ron, Joe, Jan, Lynn, Judy, Randy, Pr. Ruth Ann

- October minutes were reviewed. Bryan made the motion to approve, Jan 2nd, motion approved.

Personnel: A/V social media not yet ready to hire yet. Piano/organ position: still looking.

Nominating: Lucy Roberts has accepted the Secretary position for the KOG Leadership team.

2022 council status:

Bryan French: President

Mike Dodge: Vice President

Ron Lamb - Treasurer

Secretary – Lucy Roberts

At Large: Jan DesJardin

Randy Pfeiff

Judy Richardson

Open position

Treasurers Report: Ron presented the current position of income and expenses through October. We are behind on income but are looking to the December offerings to bring the budget and offerings to match.

- Eric made the motion to accept the treasurers report as submitted. Lynn 2nd. Motion approved.

Budget: The budget for 2022 was reviewed and some changes made to some line items.

- Judy made the motion to send the budget to the congregation for approval at the annual meeting on Dec. 5th. Eric seconded the motion. Motion was approved.
- The housing allowance for Pastor Deb was updated. Eric made the motion to approve. Bryan 2nd. Motion approved.

Pastors Reports

Pastor Deb's report was reviewed and acknowledged in her absence.

- Pastor Ruth Ann made a motion to start a new worship schedule for the Christmas worship season. This schedule is slated to become the "first annual" starting a new worship tradition for KOG. Dec. 19 and 26th one service at 10 am each Sunday. Christmas Eve services will be at 4pm and 7 pm. **Eric 2nd the motion.** Motion was approved.

The Annual meeting will be December 5th.

Leadership council meetings: Executive Council Dec. 7th 6:30 pm and Leadership Council Dec. 14th. The Council Christmas party will be Dec. 17th. Location and time to be determined.

Eric adjourned the meeting at 8:31

Respectfully submitted, *Judy Richardson*