

## KOG Leadership Team Minutes

January 12, 2021

**As God's People. Graced by differences, nurtured by the Spirit and to serve,  
we invite and welcome all to grow in faith.**

Present: Pastor Ruth Ann, Pastor Deb, Eric, Bryan, Ron, Randy, Jan, Joe, Lynn, Judy

Eric welcomed the new members to Leadership Team.

**The minutes were reviewed and amended the wording AA, to Alcoholics Anonymous. Lynn made the motion to approve the minutes as amended, Randy seconded the motion. Motion carried.**

Goals of each member for 2021:

- Jan: That we can begin navigating to meeting in person.
- Lynn: To encourage the congregation to grow in community involvement (food drives, etc.)
- Judy: That the Leadership team will be committed to encourage the congregation be involved in community activities.
- Randy: To be part of a group that is involved.
- Bryan: Do what is best for the congregation
- Eric: Continue to communicate with the congregation and technology improvements.
- Ron: Learning to be a good treasurer.
- Pastor Ruth Ann: Help oversee and steward the church back to opening
- Pastor Deb: To see how we have grown and see what we learned during the pandemic
- Joe: This is a new learning experience and wants to see how he can contribute.

We will recognize the 2020 Leadership Team and also the new team for 2021. This will occur at the outside worship service on Jan. 31<sup>st</sup>.

**Treasurer Report:** Total income for 2020 was \$513,316 (including PPP loan), compared to \$481,361 for 2019. Year end 2020 found us with a surplus of \$51,889.

**Judy moved to approve the Treasurers report and Eric 2<sup>nd</sup> to approve the treasurers report. Motion approved.**

Review of outdoor drive-in worship service Dec. 24<sup>th</sup>

**Further outdoor drive-in 11am services were requested on Jan. 31, Feb. 28, and Feb. 17, Ash Wednesday. Eric made the motion to approve these dates, Lynn 2<sup>nd</sup>. Motion approved.**

**Personnel:** Changes for the job descriptions for the Treasurer.

**The Admin Asst. added bookkeeping duties to that job description. Eric made the motion to approve the changes to this job description. Jan 2<sup>nd</sup>. Motion approved.**

**Treasurer duties were revised also. Bryan made motion to approve, Lynn 2<sup>nd</sup> Motion approved.**

Randy asked about whether we have insurance to protect us from embezzlement. Bryan will check the policy and report back.

Pastor Deb reported Sunday School and youth groups continue to meet via Zoom. There is a plan to hold a family camp at Sky Ranch over Labor Day weekend.

Pastor Ruth Ann reported Sunday School and Adult Education is continuing via Zoom. There is a hope to have a Worship service over Easter.

**Judy made the motion to pay KOG staff throughout the pandemic. Randy 2<sup>nd</sup>. Motion approved.**

The Leadership Team Retreat will be held Feb. 13 from 9 am to 1 pm.

Meeting adjourned at 8:36 pm.

Respectfully submitted, Judy Richardson