Mission: As God's people, graced by differences, nurtured by the Spirit and gifted to serve, we invite and welcome all to grow in faith.

PRESENT: Eric, Bryan, Ron, Joe, Jan, Pastor Deb, Lynn, Judy, Randy

• September minutes were reviewed. Jan made the motion to approve, Lynn 2nd, motion approved.

Eric gave an update on the progress on the Pulse internet agreement. Pulse has completed the outside work for installation. They will be submitting a contract for a 36 month commitment. If we agree to the contract, we will not be charged the upfront installation fee. If and when we would leave Pulse Randy said we may have to pay a "port" fee of about \$30 a year to keep the phone number.

• Eric made the motion to proceed with signing of the 36 month contract. Judy 2nd. Motion approved.

Bryan said the AV/Social Media position has been reposted and we have received some applications.

The position for pianist/organist is still open. The challenge in finding someone who can play the organ is making the progress slow

2022 council status:

Bryan French: President
Mike Dodge: Vice President
Ron Lamb continues as Treasurer

Secretary – open

At Large: Jan DesJardin continues

Judy Richardson

Randy Pfeiff continues

Open position

Pastor Deb reported that Worship, Grow, Serve campaign is on track and commitment Weekend is October 30/31. There is a possibility we can announce the amount that has been pledged on Nov.6/7.

There was a consensus to move Leadership meetings out one week. Nov. 9th will be Executive Council, and Nov. 16th will be Leadership Council. Meetings will be held on Zoom.

Treasurer Report: Ron reported that giving continues to be down approximately \$50,000 from budgeted for the year. Mortgage balance is \$245,000.

• Eric made the motion to approve the treasurers report. Lynn 2nd the motion. Motion carried.

Eric reported that council needs to approve the Portico health insurance for Pastor Ruth Ann and Pastor Deb for 2022.

• Lynn made the motion to approve the Gold Portico plan to be revisited if the plan would change from year to year; Randy 2nd. Motion approved.

Pastor Deb report: Sun Nov. 21 will be the fall pie auction at Zion. Team reports are due to Kathy by Nov. 15.

Pastor Ruth Ann is planning a New Member class Oct. 23rd.

Meeting adjourned at 7:55 pm

Respectfully submitted, Judy Richardson