

King of Glory Leadership Meeting Minutes

February 8, 2022

After a gathering activity, the meeting was called to order at 6:54 pm.

Those in attendance: Pastor Ruth Ann Loughry, Pastor Deb Abbott, Bryan French, Ron Lamb, Randy Pfeiff, Jeanette Williams, Jan DesJardin, Mike Dodge, Judy Richardson, Luci Roberts

- I. Devotion:
 - A. Pastor Ruth Ann led a response to Chapter 4 in *Becoming a Hybrid Church*. The driving question was “Can you think of a spiritual formation activity offered at KOG currently (in person or online)?”
 - B. Throughout the discussion, the idea to sit in the home with those who cannot connect for online church service.
- II. Approval of prior minutes:
 - A. Motion to approve was made by Judy Richardson and seconded by Jan DesJardin.
 - B. Motion carries.
- III. Treasurer’s Report:
 - A. Ron Lamb is looking at possibly hiring a new company to replace Journey Payroll because there have been 3 months with major payroll errors within the last 13 months. Report looks worse than it is because of Journey’s payroll mistakes.
 - B. Motion to approve the report was made by Bryan French and seconded by Mike Dodge.
 - C. Motion carries
- IV. Property Report:
 - A. Randy gave the team a list of 2022 action items and goals.
 - B. The Property Team walked through KOG to see what items need updated or repaired, and made a prioritized list to present to Leadership.
 1. IN PROGRESS: Weather stripping on doors, stall stand covers, roof leaks, parking lot lights replaced, blinds in fellowship and

kitchen, floor maintenance, caulk floor in sanctuary, heat tape on heating unit on the roof. (All less than \$1,000)

2. FUTURE: carpeting, parking lot sealing, stucco repair in breezeway, iMop (for ~\$2800), painting halls and fellowship hall, sheetrock repair in hallway, door knob on Dr. Jane's door, sprinkler heads on the northeast side, sign letters (not sliding well), gutter boxes so water doesn't overflow on to the stucco, outdoor chapel
3. Pastor Ruth Ann and Randy will gather a team for the chapel and go over quotes, then bring recommendations to the Leadership Team.

V. Action Items:

A. New Snow Plow Contract: KOG got a bill for \$531.25, which is over our budget for the year.

1. The team decided to keep the snow removal line of budget and run in deficit until the end of year.
2. Kathy Gustad and Pastor Ruth Ann will decide with the property team where the funds used to pay for snow removal will come from.

B. Building use for KOG Members / Use of Kitchen?:

1. The discussion about whether or not we should make an addendum/amendment for member fees in the Constitution continued.
2. The motion to offer kitchen and fellowship hall and/or classroom for free to Noel Karspeck for 6 months was made by Judy Richardson and seconded by Mike Dodge.
3. Motion carries.

VI. Pastors' Report:

A. Lots of planning has been taking place for youth programs and Vacation Bible School.

B. The Leadership Retreat will take place Saturday, February 26 at 9:00-12:00 in the Fellowship Hall. All efforts will be made to hold it in

person, but a final decision will be made after the Safety Team makes a recommendation.

VII. New Business:

- A. A member asked if any consideration has been given to moving to only one service on Sunday. The Dream Team may ponder this question as well as many others. No plans exist to remove or change any service times.
 - B. There has been a Synod Assembly date change to May 9-11, so the Leadership Team needs to meet on May 17 instead.
 - C. Due to another conflict, the April meeting will be changed to April 19.
- VIII. Meeting was adjourned at 8:23.