

January Leadership 2022

01 January 2022 / 6:30 PM / Zoom

ATTENDEES

Jan DesJardin, Randy Pfeiff, Judy Richardson, Ron Lamb, Bryan French, Pastor Ruth Ann Loughry, Pastor Deb Abbott, Jeanette Williams, Mike Dodge, Luci Roberts

AGENDA

Greeting

- Meeting was called to order at 6:30 pm.
- Bryan greeted everyone and made sure they had access to Dropbox.
- Some discussion followed about finding a new document sharing resource because of issues members are having.

Approval of Minutes:

Motion to approve was made by Randy Pfeiff. The motion was seconded by Mike Dodge. Motion carries.

Snow Contract Update

- The team reviewed the quoted prices from Evergreen, which had removed snow on one prior occasion. Some team members expressed displeasure with the quality of removal, and noted that Evergreen had been asked to return to KOG to clear the area near the building more completely. There was also some concern that the price points were high.
- The team reached out to other church members involved with the previous snow removal contract to find out if the prices were fair. They determined that the quotes were close to those paid in the previous contract (~\$100/hr; 2-3 hours of work), but the previous company had more people working on the property at once.

- The team decided to consult Angie's List or other referrals for more companies to pursue for this.
- Pastor Ruth Ann said she would call Clint from another company to get a quote.
- Randy will let Evergreen know we will not need them for our next snow removal.
- Motion made by Bryan French to pay Evergreen, but explore other companies for our snow removal needs. (Seconded by ??)

Larimer County Voting Site at KOG:

- Larimer County will need part of the Fellowship room for approximately 3 days. They change the locks when they begin and change them back when they leave to ensure security of voting materials.
- Motion was made by Judy Richardson to allow Larimer County to use KOG as a voting site. It was seconded by Jan Des Jardin. Motion carries.

KOG Member Use of the Building:

- Noelle Karspeck has asked to use a classroom or Fellowship Hall 1-2 times each month as she gets her new business off the ground.
- The team previously discussed a fee for members and non-members for building use, but Pastor Ruth Ann also did not find anything in the church Constitution that would preclude allowing members' for-profit use of the building free of charge. There are other instances when KOG has allowed free use of the building as well (preschool, music teacher).
- After some discussion, the team decided that determining a fee may need to be made case by case.
- Noelle's program, which promotes healthy living, could benefit seniors in the congregation, so the idea was suggested that the fee could be waived if Noelle offered an opportunity for seniors in the congregation to sign up for her class.
- The team asks that Noelle finalize which days she would like to use the building, will address any safety issues when/if they arise, and she'll be issued a key fob so that no KOG staff would need to be at the building to let her in.
- Motion to allow Noelle Karspeck to use the building was made by Randy Pfeiff. It was seconded by Mike Dodge. Motion carries.

- The finalized contract will be voted on at the February Leadership Meeting.

Treasurer's Report:

- Collections came up \$60,000 short of what was expected, but the church expenses ended up being \$25,000 less than contributions.
- Motion to approve the Treasurer's Report was made by Judy Richardson. It was seconded by Randy Pfeiff. Motion carries.

Pastor's Report: Debra Abbott

- Vacation Bible School will be held June 27-July 1 and will be a Day Camp led by Sky Ranch and volunteers. It will be hosted by Zion this year. The cost to KOG was \$600. The age of attendees is still PK-5, but it can offer leadership opportunities for middle and high school youth. No conversations have been held about capping enrollment at this point.
- Upcoming opportunities for youth include a Youth Retreat in Estes in February and a canoe service trip in Wisconsin this summer.
- Sunday School had zero attendance between October and December, so efforts to meet with Luci Roberts and Noelle Karspeck about decisions to move forward.
- A team has been working for months on the church library--going through books, sifting through items to decide what should be kept and what can be let go.

Pastor's Report: Ruth Ann Loughry

- Pastor asked new team members to pay attention to the Administrative Council notebook in Dropbox, specifically the church Constitution and Policies and the 2022 folder. She asked each to skim the duties of the Leadership Team.
- Christmas Eve attendance was down from 2019 (no attendance data from 2020 exists since it was a drive up service).
 - 4:00pm service - 166 (2021) vs. 274 (2019)
 - 7:00/8:00 service - 40 (2021) vs. 107 (2019)
- The safety guidelines at KOG are being adaptive. Pastors asked that any complaints about safety be directed to them so that they are aware and can work with the Safety Team.
- KOG is still looking for an audio-visual person for the online services.

- The new pianist is interim.

Dates for Celebration:

- It was suggested to wait 1-2 months for in-person gatherings, but much of the team expressed the preference of doing the retreat in-person.
- Date of retreat is February 26, 2022 for 2-3 hours in the morning.
- If the retreat needs to happen on Zoom, the team will be notified the week before.
- New members will be installed at the service they normally attend on February 6, 2022.

Team Members Concerns:

- Jeanette Williams expressed concern over the audio for online services. With limited audio options, the joined voices of the choir and the music of the bells was lost (and sounded much better in-person). This is among the reasons the search for an A-V person continues.
- Judy Richardson brought up the fact that the medical community is in desperate need of blood. She would like the team to consider pursuing a mobile blood drive hosted by KOG. Judy is in contact with Lynn Hamilton who is connected with UC Health. With the team's permission, Lynn could contact UCH and begin organizing the event. She'll also notify the newspapers and other churches to promote the event.
 - The motion to allow Lynn to organize the event was made by Judy Richardson. It was seconded by Bryan French. Motion carries.
 - It is possible that the newspaper gives free ads to churches.
 - The Pastors will contact other churches.
 - Judy will be the liaison between Lynn and the Leadership Team.
- Mike Dodge thought that the "History of Christianity" by Second Wind has been very educational and enjoyable and would be beneficial to offer an invitation to the congregation in the weekly bulletin. They meet at 9:30 on the first Friday of the month.

Meeting adjourned at 8:39 pm

- **The Executive Council will meet on February 1.**
- **Next Leadership Team Meeting is February 8.**