

Leadership Minutes

October 10, 2023

As God's People, Graced By Differences, Nurtured By The Spirit,
And Gifted To Serve, We Invite And Welcome All To Grow In Faith.

Meeting called to order at 6:34 pm

In attendance: Pastor Ruth Ann, Ron Lamb, Jerry Rogers, Mike Dodge, Liz Melton, Luci Roberts, Kathy Cisar, Bryan French, via phone: Scott Kallio

- I. Devotion given by Kathy Cisar
- II. Approval of September meeting Minutes
 - A. Motion to approve as presented made by Ron Lamb
 - B. Seconded by Jerry Rogers
 - C. Motion carries
- III. Approval of Treasurer's report
 - A. Checking account is staying around \$100,000
 - B. Some money was moved from savings to checking based on members' requests for donations made in 2022 for 2023
 - C. Audit committee meets on Friday and plans to have it done by the December meeting
 - D. Kathy Cisar will contact Kathy Gustad about the Bazaar Expenses (502.030) this month
 - E. Motion to approve as presented made by Mike Dodge
 - F. Seconded by Liz Melton
 - G. Motion carries
- IV. Pastors' reports
 - A. Security Team report given to Leadership Team
 - B. Draft budget discussions to follow
- V. Security Team Report
 - A. People have been seen looking in windows and checking doors after hours
 - B. Usher duties have been broken into two parts
 1. "Guidelines" are meant for ushers to have at the ready
 2. "Training" is more extensive and detailed
 - C. Safety and Security pamphlet will be available several places in the church
 - D. Usher training to be held at November 4, 2023; time: TBD
 - E. Officer Sloan's video will be shown to ushers as well as congregation when plan is presented
 - F. Need to recruit more ushers and security team members prior to training
 - G. For plan to work, one security person who is NOT ushering is needed in addition to the ushers at each service
 - H. Expenses

1. Cameras – additional cameras may be needed around back by the school and in front as we add SafeLot
 2. Door knobs need replacement so they can be locked without a key
 3. LOCK BLØK for nursery may be necessary
 4. Sign for playground will state that people should play at their own risk and with supervision
 5. (VI in document) shows priority measures proposed by security team:
 - a) Leadership Team recommends adding more cameras (instead or in addition to motion-activating lights); security team will get bids
 - b) The team would like to wait until November before a decision is made about bullet-proof/shatter-proof window film
 - c) Motion to approve installation of all items up to, but not including the window film or lighting and cameras, made by Liz Melton
 - d) Seconded by Mike Dodge
 - e) Motion carries
- VI. 2024 Budget: First Draft
- A. Leadership Team looked at proposed numbers in first draft
 - B. Spent time discussing Outreach budget lines
 - C. Upgrades to our electrical system will not be split with St. Spyridon because the church will be using that for purposes beyond SafeLot's needs
 - D. More budget discussions will continue in November
- VII. Bid on Porta Potty Fence
- A. \$1850 total; split in half with St. Spyridon
 - B. Includes six 4x4 posts, cedar pickets, two 48" swing gates
 - C. Move to approve \$1850 for fencing around the Porta Potty made by Ron Lamb
 - D. Seconded by Kathy Cisar
 - E. Motion carries
- VIII. Pastor's insurance packet
- A. Move to continue gold level insurance for Pastor Ruth Ann
 - B. Seconded by Ron Lamb
 - C. Motion carries
- IX. Move November meeting
- A. Executive Council will meet November 2
 - B. Leadership Team will meet November 7
- X. New Business
- A. An email was sent to Kathy Gustad with the current rotation of greeters so that their names can be included in the weekly bulletin
- XI. Our Afghan refugee has received asylum and can be reunited with his family soon!

Meeting adjourned.