

**POSITION: Operating Room Circulator Nurse**

This position has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications which may be required of the employee assigned to the position. Depending on the size of the facility the job duties may vary. Receipt of the job description does not imply nor create a promise of employment, nor an employment contract of any kind; my employment with the Company is at-will. Our Company Mission is "Simplifying the healthcare experience" and our Company Vision is "To lead the future of healing through innovative delivery."

**POSITION SUMMARY:**

The Operating Room Circulator Nurse will provide care and support to patients before, during and after surgery. OR Nurses also assist the surgeon and the surgical team in their tasks.

**POSITION'S ESSENTIAL RESPONSIBILITIES:**

Operating Room Nurses provide direct and individualized nursing care to patients based on the application of scientific nursing principles. In addition to general nursing care, responsibilities of OR Nurses include (but are not limited to):

- Assesses, plans, and evaluates the nursing care needs of the patient before, during and after a surgical procedure.
- Provides nursing care to the patient undergoing surgical procedures.
- Provides comfort and support for pre-operative patients.
- Participates in the care of patients receiving conscious sedation.
- Carries out physician orders.
- Administers prescribed medications, applies dressings, and monitors vital signs.
- Assists physician during procedures.
- Maintains aseptic techniques and actively monitors situations which could lead to breaches in aseptic technique.
- Coordinates the operating room with respect to sterility, cleanliness, availability of functioning equipment and supplies.
- Ensures the proper handling of specimens.
- Serves as the primary coordinator of all disciplines for well-coordinated patient care.
- Monitors, records, and communicates patient condition as appropriate utilizing computerized documentation systems.
- Ensures that operating on correct patient and the correct procedure is being performed.
- Provides basic, bedside care.
- Responds to life-saving situations based upon nursing standards and protocol.
- Records all care information concisely, accurately, and completely, in a timely manner, in the appropriate format and on the appropriate forms.
- May prep operating room for patient/procedure.
- Initiates corrective action whenever information from monitoring equipment shows adverse symptomatology.
- Assists in positioning, responding to comfort/safety of patient.
- Provides for accurate care and handling of specimens.
- Observes and enforces strict standards of asepsis.
- Observes, checks, and monitors all equipment used during surgery to confirm they are running smoothly.
- Handles patient documentation.
- Inventories/counts all surgery items both pre- and post-surgery.
- Selects and handles instruments and supplies used for the operation.
- Inventories all items both pre- and post-surgery.
- Delivers direct surgical care by assisting physicians.
- Helps control bleeding.

- Provides wound exposure.
- Sutures patients after the surgery.
- Float among various clinical services, were qualified and competent.
- Provides age and culturally appropriate care.
- Orients and mentors new staff members.
- Follows Standard Precautions using personal protective equipment as required.

**OTHER RESPONSIBILITIES:**

- Completes required orientation as directed by facility.
- Follows facility and OSHA safety rules and procedures while on assignment.
- Follows facility Unusual Occurrence Protocol.
- Respects cultural and religious practices of patients.
- Upholds HIPAA regulations.
- Punctual and dependent for assigned/confirmed shifts.

**POSITION REQUIREMENTS:**

- Demonstrates the ability to work under pressure or stress.
- Must be able to demonstrate effective interpersonal skills and possess good oral and written communication skills.
- Ability to effectively communicate with patients, physicians, family members and co-workers in a manner consistent with a customer service focus and application of positive language principles.
- Strong assessment, organizational and problem - solving skills as evidenced by capacity to prioritize multiple tasks and role components.
- Ability to function independently and exercise judgment in interactions with physicians, interprofessional care team and patients and their families.
- Uses critical thinking skills and clinical judgment to work autonomously as defined by the Nurse Practice Act.
- Demonstrates the ability to establish priorities among the essential functions of the job and coordinate these functions with others.
- Demonstrates the ability to speak, read, and write the English language.

**EDUCATION AND EXPERIENCE REQUIREMENTS:**

- Graduate of an accredited nursing program and holds a current Registered Nursing license, in good standing with the State licensing board.
- Current and active CPR certification.
- Minimum of three (3) years OR experience.
- Cognitive skills as related to the position.
- Top Level Customer Service Attitude and Compassion for our Patients and Customers.

**WORKING CONDITIONS:**

Because patients need round-the-clock care, working hours include days, nights, weekends, and holidays. The number of patients assigned per shift will vary with facility and specialty, if applicable. Nurses spend considerable time walking, bending, stretching, and standing; they assist in patient transfers, so they must follow proper body mechanics to guard against injury. OR Nurses may face hazards from exposure to chemicals and infectious diseases; they may be exposed to anesthetic gases, drugs, and radiation. The use of disinfecting and sterilizing agents may cause damage to skin and respiratory system. A great deal of stress is also associated with this position is the possibility of being exposed to blood and body fluids, communicable diseases, chemicals, radiation, and repetitive motions. As a result, employees must take extra care not to become ill themselves.

## PHYSICAL DEMANDS:

- Ability to lift twenty (20) pounds. Moving, lifting, or transferring of patients may involve lifting of up to fifty (50) pounds.
- Ability to stand for extended periods.
- Fine motor skills.
- Visual acuity.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand and talk or hear. The employee is frequently required to walk, use hands to finger, handle, or feel; and reach forward with hands and arms. The employee is occasionally required to sit and stoop, kneel, or crouch. The employee must frequently lift and/or move up to 20 pounds and occasionally lift or move 50 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. The overall physical demand rating for a job of the position falls within the **Medium** classification (exerting 20 to 50 pounds of force occasionally, and/or 10 to 25 pounds of force frequently, and/or greater than negligible up to 10 pounds of force constantly to move objects. Physical Demand requirements are in excess of those for Light Work) according to the Dictionary of Occupational Titles.

<b>N (Not Applicable)</b>	Activity is not applicable to this position.
<b>O (Occasionally)</b>	Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
<b>F (Frequently)</b>	Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
<b>C (Constantly)</b>	Position requires this activity more than 66% of the time (5.5+ hrs/day)

## PHYSICAL DEMANDS:

Stand	<b>F</b>
Walk	<b>F</b>
Sit	<b>O</b>
Manually Manipulate	<b>F</b>
Reach Outward	<b>F</b>
Reach Above Shoulder	<b>F</b>
Climb	<b>N</b>
Crawl	<b>N</b>
Squat or Kneel	<b>O</b>
Bend	<b>O</b>
Grasp	<b>F</b>
Speak	<b>C</b>

## LIFT/CARRY:

10 lbs or less	<b>O</b>
11-20 lbs	<b>O</b>
21-50 lbs	<b>O</b>
51-100 lbs	<b>O</b>
Over 100 lbs	<b>O</b>

## PUSH/PULL:

12 lbs or less	<b>F</b>
13-25 lbs	<b>F</b>
26-40 lbs	<b>O</b>
41-100 lbs	<b>O</b>

The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.