

## U.S. Figure Skating Parent Code of Conduct

Fort Collins Figure Skating Club is committed to creating a safe and positive environment for members' physical, emotional, and social development and promoting an environment free of misconduct.

Preamble: The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles: respect, responsibility, fairness, caring, trustworthiness, and good citizenship. Sports' highest potential is achieved when competition reflects these "six pillars of character" (Arizona Sports Summit Accord).

By signing below, I hereby agree that:

1. I will encourage good sportsmanship by demonstrating positive support for all skaters, coaches, and officials at every practice, competition, and test session.
2. I will place my child's and others' emotional and physical well-being ahead of my desire to win.
3. I will encourage my child to skate in a safe and healthy environment by maintaining a respectful and courteous attitude to others.
4. I will promptly inform my child's coach of any physical/ mental disability or challenge affecting my child that may affect the safety of my child or others.
5. I will teach my child that doing their best is more important than winning.
6. I will do my best not to ridicule, bully, blame, or yell at my child or other skaters, coaches, officials, or volunteers in response to a poor performance or for any other reason.
7. I will do my best to make skating fun at all times and will remember that my child participates in sports for their enjoyment and satisfaction.
8. I will teach my child to treat other skaters, coaches, fans, volunteers, officials, and rink staff respectfully, regardless of race, creed, color, sexual orientation, or ability.
9. Following Safe Skate guidelines, I will take action and report any acts of bullying, harassment, or abuse to the appropriate authorities.
10. I will applaud any effort in victory and defeat, emphasizing positive accomplishments and learning from mistakes.
11. I will teach my child to resolve conflicts calmly and peacefully without hostility or violence.

12. I will be a positive role model for my child and others.
13. I will demand a figure skating environment for my child that is free of drug or alcohol abuse and agree that I will not use or provide to a third party any illegal drug prohibited by applicable federal, state, or municipal law.
14. I will not assist or condone any athlete's use of a banned substance as described by the International Olympic Committee, International Skating Union, United States Olympic Committee, or U.S. Figure Skating, or, in case of athletes, to use such drugs or refuse to submit to properly conducted drug tests administered by one of these organizations.
15. I expect my coach to comply with all US Figure Skating requirements, including annual Skate Safe re-certifications and any background checks, and participate in ongoing education and training through programs offered by US Figure Skating and other accredited organizations.
16. I will respect my child's coach and refrain from "sideline" coaching my child or other skaters.
17. I agree to act professionally when terminating a coaching relationship by clearly and respectfully communicating with the ending coach before engaging with a new coach.
18. I will respect the officials' authority and decisions during competitions and test sessions and teach my child to do the same.
19. I will show appreciation and recognize the importance of volunteers and club officials. I will fulfill my responsibility to help my club with membership, special events, competitions, and test sessions.
20. I will become familiar with the rules of the U.S. Figure Skating and teach my child accordingly.
21. I will support and respect all skaters' right to participate.

### **U.S. Figure Skating Member Code of Conduct**

#### GR 1.02 Code of Conduct

The following code of conduct applies to all participants in activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating, including but not limited to competitions, exhibitions, and training camps:

I recognize that my participation in all activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating, including but not limited to competitions, exhibitions, and training camps, is an honor and privilege that carries specific responsibilities. I agree to fully abide by the rules and guidelines set forth by U.S. Figure Skating or its properly designated agents. As a precondition

to participation in activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating, I will adhere to the following tenets in good faith:

- A. I will exhibit the highest standards of fairness, ethical behavior, and genuine good sportsmanship in all of my relations with others.
- B. I will not damage public or private property. I understand that I may be held financially responsible for damage deemed wantonly or willfully executed on my part and may be subject to disciplinary action by U.S. Figure Skating.
- C. I will not use or possess illegal drugs, and I will not engage in criminal activity. I understand that if I am found to use or possess illegal drugs or if I am found to engage in any criminal activity during any activity hosted, supported, sponsored, or engaged in by U.S. Figure Skating, I may be subject to criminal penalties as well as penalties imposed by U.S. Figure Skating.
- D. I will adhere to the rules of U.S. Figure Skating and the host organization at all activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating.
- E. I will comply with all applicable anti-doping rules, including, but not limited to, ISU and USADA anti-doping rules.
- F. I will conduct myself in a manner not detrimental to the welfare of figure skating. I understand that my actions reflect on both U.S. Figure Skating and the sport of figure skating positively and negatively. I know that if my acts, statements, or conduct are considered detrimental to the welfare of figure skating by the appropriate authority, I may be subject to penalties imposed by U.S. Figure Skating pursuant to GR 1.04.
- G. I understand that the penalties that may be imposed may include, but are not limited to, loss of future international selections, loss of financial support from U.S. Figure Skating and its Memorial Fund, and loss of participation in activities hosted, supported, sponsored or engaged in by U.S Figure Skating.
- H. I understand that all disciplinary proceedings will be conducted under Article XXV, Section 3, of the U.S. Figure Skating bylaws and that my rights and remedies are derived therefrom.

Violations and the manner in which they will be dealt with:

Violations of any tenets will be addressed when they occur, depending upon the seriousness of the offense, by a member of the club board of directors following the procedures outlined in the conflict resolution or grievance process.

**First offense:**

Club member will be addressed verbally (in private) regarding the violation.

**Second offense:**

If there is a second violation, the member will be removed from the activity and given a written warning. A face-to-face meeting with the member and the member's parent or legal guardian may be in order.

**Repeated offenses:**

If a member continually violates any tenet of the code of conduct, the club board of directors will take repeat offenses very seriously. Discipline may include, but is not limited to, losing club privileges, being prevented from testing or competing, or being suspended from the club.

**Signature of participant:** You sign this Agreement electronically by typing in your name. You agree your electronic signature is the legal equivalent of your manual signature on this Agreement. You consent to be legally bound by the terms and conditions of this agreement. You also agree that no certification authority or other third-party verification is necessary to validate your E-Signature and that the lack of such certification or third-party verification will not in any way affect the enforceability of your E-Signature. You also represent that you are authorized to enter into this Agreement for all members of this club and that the terms of this Agreement will bind such persons.