NOTICE OF NONDISCRIMINATION Discrimination is Against the Law

Northeastern Gastroenterology Associates, PC (NEGI) and Mountain Laurel Surgery Center (MLSC) complies with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. Northeastern Gastroenterology Associates, PC and Mountain Laurel Surgery Center do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Northeastern Gastroenterology Associates, PC and Mountain Laurel Surgery Center:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- **Qualified sign language interpreters
- ** Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- **Qualified interpreters
- **Information written in other languages

If you need these services, contact Eric Schab or Karen Elmore, Compliance Officer.

If you believe that NEGI and MLSC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Erik Schab

1860 Fair Avenue, Honesdale, PA 18431, phone number (570) 253-3391, fax number (570) 253-1811, email address: eschab@gastrohonesdale.com or

Karen Elmore

1860 Fair Avenue, Honesdale, PA 18431 phone number (570) 253-3391, fax number (570) 253-1811 email address: karen.mlsc@verizon.net.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Eric Schab or Karen Elmore, Compliance Officers, are available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.