WORKFORCE



Ranked as one of the **hardest-working cities in America**, Arlington boasts a regional workforce of considerable size and has resources to partner with businesses on assessing and fulfilling their workforce needs. Our adult population of nearly **400,000** is diversely educated and works on the forefront of industry. Arlington's unemployment rate is consistently lower than both the state and federal unemployment

UT Arlington is renowned for its Research & Development assets for private industry

- R1 doctoral university and research powerhouse
- Largest institution in the DFW Metroplex
- Top 10 Most Diverse University in the U.S. (U.S. News & World Report)
- Tier 1 Business School
- 180+ Degree Programs and annual economic impact of \$22.2 billion





Arlington, TX is served by five independent school districts: Arlington, Mansfield, HEB (Hurst-Euless-Bedford), Fort Worth, and Kennedale.

Arlington ISD P-TECH is offered at select high schools allowing students to gain industry-recognized certifications, associate degrees and **internships while still in high school** to be fully prepared to launch into the workforce in specialized fields.

Arlington ISD Dan Dipert Career and Technical Center prepares high school students for degrees in everything from construction and architecture to STEM-focused careers.

EDUCATION

With access to 33 top universities in the area, Arlingtonians are leaders, visionaries and innovators.



DEMOGRAPHICS AND LIVING COSTS

Arlington's workforce enjoys a **high standard of living** with lower costs for housing, groceries, transportation and healthcare compared to other major U.S. business centers.

Our Residents

As the fourth most diverse city in the country, we know a thing or two about the incredible benefit of a workforce made up of people from many walks of life creating a balanced blend of cultures and experiences.

Associate's Degree or Higher

2023 Population

398,431





*Visit our website for real time data.

41.4%



137,519

Cost of Doing Business

\$357,555

Average Home Price

Lower Than Nationa

Local and state tax advantages aid businesses in attracting and retaining the valuable talent needed for a **successful workforce**. City property taxes and water utility bills are less expensive for Arlington residents when compared to average total bills in other Dallas-Fort Worth area cities. Furthermore, Arlington's residential water rates is one of the lowest in the region and Arlington's garbage and recycling rates are lower than many surrounding communities.



TAX ADVANTAGE

A pro-business climate and business-friendly tax policies are how Arlington supports and encourages companies to relocate, start new enterprises or level up their existing business.



TOP 10

TOP 25

START A BUSINESS

GLOBAL ACCESS AND LOGISTICS

Film Friendly Texas Certified **Community** by the Texas Film

Top Metros for Entrepreneurial

Top Tech Cities in America

Best-Run Texas City Rideshare Program lauded in the Results for America Report

50th Largest City in America





TOP 25 SOUTHWEST

TOP 5





RESEARCH

P: (817) 459-6155

Arlington delivers global access in the heart of Texas, from coast-to-coast and

Arlington has Triple Freeport, the tax exemption of personal property, excluding petroleum products, which is detained in Texas for a temporary period (175 days or ewer) for assembling, storing, manufacturing, processing or fabrication purposes.

Arlington Municipal Airport is a premier general aviation "reliever" airport with a national call sign (KGKY), offering corporate, cargo and recreational pilots a full-service destination just 15 minutes from Arlington's top entertainment venues like AT&T Stadium and Globe Life Field. The airport is home to nearly 100 businesses, a flight-testing facility, 56 T-hangars, a maintenance hangar, and 52 tiedown spaces, ensuring top-notch facilities for aviation needs.

DFW International Airport is consistently one of the busiest passenger airports in the world, and roughly 40% of its business is in cargo. Foreign Trade Zone designation agreements are available to Arlington businesses as is a plethora of freight-moving options, including state-of-the-art cold storage options.





16% of the country in 10 hours 37% of the country in 24 hours 93% of the country in 48 hours



2.5 hours to Los Angeles 3 hours to Toronto 3.25 hours to Mexico

2.5 hours to New York



4+ days to Los Angeles 3+ days to Chicago 3 days to Atlanta 1 day to Houston

We are committed to **bringing big ideas to life**. Arlington is also a hotspot for headquarter relocation, having secured numerous international and national headquarters in recent years. Targeted industries include aviation and aerospace, industrial manufacturing, assembly and logistics, healthcare and biotech, financial and professional business services, institutions of higher learning and foreign direct investment.

ECONOMY

OUR WAY OF

PICTURESQUE

GREEN SPACES

to boat, hike, golf, fish, or just be.

MUSEUMS &

VARIETY OF

ATTRACTIONS

Arlington has a strong economic foundation, business-friendly tax rates and incentives for target job and investment-producing projects and redevelopments.

Arlington provides a

vibrant, affordable,

and dynamic

atmosphere. It is a

city that effortlessly

blends pleasure with

practicality.

GLOBAL &

NATIONAL

EXTENSIVE

SHOPPING

MARQUEE

EVENTS &

CONFERENCES

SPORTS

BUSINESS RESOURCES

*Source: U.S Census Bureau and Bureau of Labor Statistics.



decisive action to fuel economic growth through a variety of incentives and business resources. There are plentiful resources for businesses big and small, established or new, expanding or start-up. Each resource package is **meticulously tailored to drive** job creation, attract new capital investment, and ignite community redevelopment, to serve as strategic tools for propelling our city forward. We partner with many organizations that have additional workforce training programs, research agreement options, executive management mentoring, and specific industry assistance.

As one of the cities formed within a half-century of the founding of Texas, Arlington carries a rich history and is ripe for redevelopment. We are open to working with you on demolition, reclamation and redevelopment projects that make sense for your business and for the community you will be joining. We support new investments, existing businesses, and enhance the overall business climate.







the U.S. market for the first time. For international companies, Arlington provides **soft-landing services** — including local market entry guidance and connections to legal, financial, and workforce partners—to ensure a smooth transition into the U.S. market. Arlington also supports its existing businesses. Whether optimizing manufacturing processes, training employees, or seeking research partners to test a new product, the City and Arlington EDC have programs and partnerships that can make it happen. Your success is our success.

Arlington, Texas is a strategic launchpad for business growth for firms expanding domestically or entering

Arlington EDC may offer flexible grants and loans for land, equipment, construction, and other eligible project costs. The City may also offer performance-based incentives and tax abatements for relocations or expansions with significant job creation and community investment. Together, the City and EDC provide a responsive, business-friendly environment with a full suite of financial tools and development services.



RESOURCES

The economic development team is consistently developing partners and resources for new and existing businesses. Utilize the QR Codes to get the most up-to-date information on current

City of Arlington 101 West Abram Street Arlington, TX 76010 EcoDev@ArlingtonTX.gov (817) 459-6155

ArlingtonTX.gov/Business



DIVERSE

DINING

EXPERIENCES

Arlington Economic Development Corporation 1717 E. Randol Mill Rd, Suite 321 Arlington, TX 76011 EDC@ArlingtonTX.gov (817) 459-6105 ArlingtonTxEDC.com



P: (817) 459-6105



MAJOR EMPLOYERS AND KEY INDUSTRIES

As a major player in one of the largest metropolitan economies in the U.S., Arlington offers the perfect blend of small-town convenience and big-city industry, attracting some of the world's most innovative companies.

Arlington is home to major employers across a range of industries:

• 2023 World Series Champion Texas Rangers **DRHORTON** • America's Largest Homebuilder D.R. Horton

• General Motors: Assembly and Financial Services

• Bell Flight Research Center



FedEx • FedEx

Thanks to its strategic location and business-friendly environment, Arlington continues to attract both **foreign** and domestic companies across various sectors, ensuring a dynamic economic landscape for the city. Arlington has a growing number of internationally owned and investor firms such as Salcomp, Siemens, Linde, Inc., Daikin, and Thyssenkrupp Industrial. Foreign investment comprises roughly 3.5% of the total number of Arlington's business establishments.

ECONOMIC INDICATORS

Arlington, TX	2022 Annual	2023 Annual
Unemployment Rate	3.70%	3.80%
Employment	213,464	219,125
No. of Business Establishments	50,740	50,820
Average Home Price	\$365,022	\$357,555
Educational Attainment	39.50%	41.4%

U.S. Bureau of Economic Analysis



The city boasts many 'Firsts' in transportation, and its infrastructure participation enhances water, sewer, roadway, drainage infrastructure, and mobility options.



REAL GOP

(Tarrant County, TX)

\$127.6 B

REAL GOP

(Tarrant County, TX)

