

## **Park Square Theatre: Statement of Justice and Equity**

Park Square Theatre acknowledges that systems are at work that create inequities. We are committed to undoing these systems with urgency and accountability. We believe sustained impact requires authentic relationships and transformative work, and to this end we are deeply invested in inviting the diversity of our communities to influence and lead us. We recognize that this goal is difficult and requires ongoing action, education, and shifting of organizational culture, practices and policies. We are responsible for this work as community members with a public platform and are working to promote a sense of belonging in the art we present. We strive to include all and to discriminate against none. We invite you to dialogue with us in upholding this statement.

Approved by the Park Square Theatre Board of Directors on March 11, 2019